



**WATERLOO MORADA FIRE DISTRICT
BOARD OF DIRECTORS**

July 3, 2024, Regular Board Meeting @ 7:00 pm
6925 E. Foppiano Lane, Stockton, CA 95212
(209) 931-3107

AGENDA

1. CALL TO ORDER - ROLL CALL
 - 1.1. Notice of meeting recorded.
2. PLEDGE OF ALLEGIANCE:
3. PRESENTATIONS:
4. IN THE MATTER OF PUBLIC DISCUSSION:

This time is provided to the public to address the Board of Directors on items not on the agenda. State law prohibits the Board of Directors from taking action on these items. Each person will be limited to no more than five minutes of discussion time and the total time allotted for discussion shall not exceed thirty minutes.

DISCUSSION / ACTION ITEMS

5. LATE AGENDA ITEMS: Government Code Section 54954.2(b)2
6. CORRESPONDENCE
7. APPROVAL OF MINUTES:
 - 7.1. Board Meeting – June 5, 2024, Approval/Action
8. FINANCIAL REPORTS:
 - 8.1. Unpaid Bills by Vendor and Requisition # 1 Approval / Action
 - 8.2. Monthly Summary Report – Review / Discussion
9. OLD BUSINESS:
 - 9.1. Station 2 Update –Discussion / Action
 - 9.1.1 Station 2 Remodel (House) – Discussion/Action
 - 9.1.2 Station 2 Training Ground – Update
 - 9.1.3 Station 2 Training Room – Update
 - 9.2. Resolution 24-01 Declaring an Election be Held – Correction – Approval/Action
10. NEW BUSINESS:
 - 10.1 Automatic/Mutual Aid Agreement Between Lodi and WMFD - Discussion/ Action
 - 10.2 SJCERA Invoice – Discussion/Action
 - 10.3 Negotiations – M.O.U. Ratification – Approval/Action
 - 10.4 Finance Committee – Discussion/Action
11. REPORTS:
 - 11.1. Member Reports:
 - 11.2. Chief Report
 - 11.3. Finance Committee:

(Board Members Ralph Lucchetti, Ken Vogel, Public Member Ryan Haggerty, Fire Administration, Board President Clay Titus, Alternate)

Our Community... Our Priority

12. CLOSED SESSION:

- 12.1 Anticipated Litigation, Significant exposure to litigation pursuant to paragraph (2) or (3) subdivision (d) of Section 54956.9 of Government Code: one potential case.
- 12.2 Pursuant to Government code Section 54957.6 Conference with Labor Negotiator and Government code Section 54957.8 Labor Negotiations – Unrepresented Employee – Administrative Secretary

Closed Session: A "Closed" or "Executive" Session of the Fire District Board may be held as required for items as follows: personnel matters; labor negotiations; security matters; providing instructions to real property negotiators; legal counsel regarding pending litigation; and protection of records exempt from public disclosure. Closed session will be held in the Fire Station at 6925 E. Foppiano Lane, and any announcements or discussion will be held at the same location following Closed Session. Reference California Government Section 54956.9 (d)

13. REPORT FROM CLOSED SESSION: Pursuant to Government Code Section 54956.9 (d) (2) or (3) and Section 54957.8

14. FUTURE AGENDA ITEMS/MEETINGS

- 14.1 Directors Open Discussion

15. ADJOURNMENT:

L.A. item 6.1



Community Development Department
Planning · Building · Code Enforcement · Fire Prevention · GIS

**APPLICATION REFERRAL:
Staff Review**

Project Planner: Alisa Goulart Email: alisa.goulart@sjgov.org

The following project has been filed with this Department: **APPLICATION NUMBER: PA-2400201**

PROPERTY OWNER(S)

TARDITI RENTALS LLC
11396 N HWY 99
LODI CA 95240

APPLICANT

TARDITI RENTALS LLC
11396 N. HWY 99
LODI, CA 95240

PROJECT DESCRIPTION: A Zoning Compliance (General) Application, A Zoning Compliance Review to add a 950 square foot office to an existing truck terminal. This project is not under Williamson Act contract.

The Property is zoned I-T - Truck Terminal and the General Plan designation is I/T - Truck Terminal.

PROJECT LOCATION: At the southeast corner of N. State Route 99 and Cora Post Rd., Lodi (APN/Address: 059-260-10 / 11396 N STATE ROUTE 99 E FRONTAGE RD, LODI, CA 95240) (Supervisory District: 4)

APPLICATION REVIEW: Recommendations and/or comments on this project must be submitted to the Community Development Department no later than July 19, 2024. Recommendations and/or comments received after that date may not be considered in staff's analysis.

AGENCY REFERRALS MAILED ON: June 25, 2024



**WATERLOO MORADA FIRE DISTRICT
BOARD OF DIRECTORS
June 5, 2024, Regular Board Meeting @ 7:00 pm
6925 E. Foppiano Lane, Stockton, CA 95212**

1. **CALL TO ORDER** at 7:02 pm.
ROLL CALL: Clay Titus, Ryan Gresham, John Baker, Ralph Lucchetti and Ken Vogel
ABSENT:
ALSO PRESENT: Chief Walder, Yolanda Palermo and BC Culbertson.
 11.1 Notice of meeting recorded.
2. **PLEDGE OF ALLEGIANCE:** John Baker
3. **PRESENTATIONS:** None
4. **IN THE MATTER OF PUBLIC DISCUSSION:**
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5. **LATE AGENDA ITEMS:** Government Code Section 54954.2(B)
6. **CORRESPONDENCE:**
7. **APPROVAL OF MINUTES:**
 - 7.1 Regular Board Meeting May1, 2024: Motion to approve by Ryan Gresham,
 Second: Ken Vogel, Motion carried 4/1 Abstain: John Baker.
 - 7.2 Special Board Meeting May 9, 2024: Motion to approve by Ryan Gresham,
 Second: John Baker, Motion carried 4/1 Abstain: Ken Vogel.
 - 7.3 Special Board Meeting May 23, 2024: Motion to approve by Ryan Gresham,
 Second: Ken Vogel, Motion carried 5/0.
 - 7.4 Special Board Meeting May 30, 2024: Motion to approve by Ryan Gresham,
 Second: Ken Vogel, Motion carried 5/0.
8. **FINANCIAL REPORTS:**
 - 8.1 Unpaid Bills by Vendor and Requisition # 12, Motion to approve Unpaid Bills by Ken Vogel
 Second: Ryan Gresham, Motion carried 5/0
 - 8.2 Monthly Summary Report-Review.
9. **OLD BUSINESS:**
 - 9.1 Station 2 Update
 - 9.1.1 Station 2 Remodel (House) – Plans have been submitted to County.
 - 9.1.2 Station 2-Training Ground - Plans have been submitted to County.
 - 9.1.3 Station 2 Training Ground Room – Site Plan / No change
10. **NEW BUSINESS:**
 - 10.1 Adoption of 2024/2025 Preliminary Budget – Motion to approve by Ryan Gresham,
 Second: John Baker, Motion carried 5/0.
 - 10.2 Resolution N. 24-01 Notice of Election – Motion to approve by Ken Vogel,
 Second: Ralph Lucchetti, Motion carried 5/0.

- 10.3 Resolution No. 24-02 Adopting Expenditure Limitations for Fiscal Year 2024/2025, Motion to approve by Ralph Lucchetti, Second: Ken Vogel, Motion carried 5/0
- 10.4 Entity Fund – Certification of Assessment for FY 2024/2025, and Special Assessment Rates for 2024/2025 Tax Roll. Motion to approve by Ryan Gresham, Second: John Baker, Motion carried 5/0.

11. REPORTS:

- 11.1 Member Reports: Monthly Activity Report for April, Total Calls 195, YTD 806. Homeless Related 24 Calls, YTD 97.
- 11.2 Chief Report:
- Mutual Aid Agreement between Lodi City and WMFD in progress.
 - Chief has been elected as President of SJCFC.
 - Public Ed – End of the School year, crews attend events at different schools in area. Firefighters attended the Morada Area Safety Fair on June 4, 2024.
 - Weed Abatement is ongoing.
- 11.3 Finance Committee:

12. CLOSED SESSION:

- 12.1 Anticipated Litigation, Significant exposure to litigation pursuant to paragraph (2) or (3) subdivision (d) of Section 54956.9 of Government Code: one potential case.
- 12.2 Pursuant to Government code Section 54957.6 Conference with Labor Negotiator and Government code Section 54957.8 Labor Negotiations- Unrepresented Employee – Administrative Secretary.

Closed Session: A "Closed", or "Executive" Session of the Fire District Board may be held as required for items as follows: personnel matters; labor negotiations; security matters; providing instructions to real property negotiators; legal counsel regarding pending litigation; and protection of records exempt from public disclosure. Closed session will be held in the Fire Station at 6925 E. Foppiano Lane, and any announcements or discussion will be held at the same location following Closed Session. Reference California Government Section 54956.9 (d)

OPEN SESSION: 9:35 pm

13. REPORT FROM CLOSED SESSION: Chief will contact SJCERA regarding invoice and Administrative Secretary Contract.
14. FUTURE AGENDA ITEMS/MEETINGS
15. ADJOURNMENT: 9:40 pm

10:57 AM
07/02/24

Waterloo Morada Rural County Fire Protection District Unpaid Bills by Vendor All Transactions

Type	Date	Num	Due Date	Open Balance
Akerland Technology Solutions				
Bill	7/1/2024	1793	7/11/2024	610.00
Total Akerland Technology Solutions				610.00
Alhambra				
Bill	7/1/2024	13065380 062624	7/2/2024	442.61
Total Alhambra				442.61
AT&T - CALNET 3				
Bill	6/27/2024	9391062550	7/2/2024	134.52
Total AT&T - CALNET 3				134.52
AT&T Regular				
Bill	7/1/2024		7/2/2024	87.36
Total AT&T Regular				87.36
Brannon Tire				
Bill	6/27/2024	20388981	7/2/2024	112.91
Total Brannon Tire				112.91
Business Office Systems-Stockton				
Bill	6/27/2024	459422	7/2/2024	132.79
Total Business Office Systems-Stockton				132.79
California Choice				
Bill	7/2/2024		7/2/2024	18,494.29
Total California Choice				18,494.29
CCT Telecommunications, Inc.				
Bill	6/27/2024	241563	7/2/2024	150.00
Total CCT Telecommunications, Inc.				150.00
Co.Occupational Medical Partners				
Bill	7/1/2024	00214200-00	7/2/2024	85.00
Total Co.Occupational Medical Partners				85.00
DeLage Landen Financial Services, Inc.				
Bill	6/27/2024	587874048	7/2/2024	107.10
Total DeLage Landen Financial Services, Inc.				107.10
Dillon & Murphy Engineering				
Bill	6/27/2024	23173-02	7/2/2024	750.00
Total Dillon & Murphy Engineering				750.00
Firefighters of San Joaquin / Local 1243				
Bill	6/27/2024		7/2/2024	969.36
Total Firefighters of San Joaquin / Local 1243				969.36
Hi-Tech Emergency Vehicle Service, Inc.				
Bill	6/27/2024	179227	7/2/2024	1,073.36
Total Hi-Tech Emergency Vehicle Service, Inc.				1,073.36
Hunt & Sons, Inc				
Bill	6/27/2024	129441	7/2/2024	783.14
Bill	6/27/2024	129464	7/2/2024	1,347.92
Bill	7/1/2024	146087	7/2/2024	521.95
Bill	7/1/2024	146088	7/11/2024	1,180.90
Total Hunt & Sons, Inc				3,833.91
Kingsley Bogard LLP				
Bill	6/27/2024	31976	7/2/2024	1,277.50
Total Kingsley Bogard LLP				1,277.50
L.N. Curtis & Sons				
Bill	6/27/2024		7/2/2024	11,730.75
Total L.N. Curtis & Sons				11,730.75

10:57 AM
07/02/24

Waterloo Morada Rural County Fire Protection District Unpaid Bills by Vendor All Transactions

Type	Date	Num	Due Date	Open Balance
Mission Linen Supply				
Bill	6/27/2024	521794793	7/2/2024	59.93
Bill	6/27/2024	521794798	7/2/2024	96.20
Bill	7/1/2024	521881344	7/2/2024	103.73
Bill	7/1/2024	521881339	7/2/2024	59.93
Total Mission Linen Supply				319.79
O'Reillys Auto Parts				
Bill	6/27/2024	2917-327264	7/7/2024	126.42
Total O'Reillys Auto Parts				126.42
Overhead Door Company of Stockton, Inc.				
Bill	6/27/2024	99043	7/2/2024	430.00
Total Overhead Door Company of Stockton, Inc.				430.00
Pacific Gas & Electric Co.				
Bill	7/1/2024	Station 2 Electric	7/2/2024	993.47
Bill	7/1/2024	Station 1	7/2/2024	2,493.26
Total Pacific Gas & Electric Co.				3,486.73
Pacific Records Management				
Bill	7/1/2024		7/2/2024	45.00
Total Pacific Records Management				45.00
Parker, Michael P.				
Bill	7/1/2024	Home Depot	7/2/2024	19.55
Total Parker, Michael P.				19.55
Pathian Administrators				
Bill	6/27/2024	193146	7/2/2024	237.66
Total Pathian Administrators				237.66
Terminix International				
Bill	6/27/2024	446905357	7/2/2024	127.00
Total Terminix International				127.00
U.S. Bank Corporate Payment System				
Bill	6/27/2024		7/2/2024	3,574.16
Total U.S. Bank Corporate Payment System				3,574.16
WMFF Association				
Bill	6/27/2024		7/2/2024	460.00
Total WMFF Association				460.00
TOTAL				48,817.77

A/P Prior to Meeting
 Waterloo Morada Rural County Fire Protection District

8.1
 7/2/2024 1:55 PM

Register: Unrestricted-Undesignated:101 · F & M Checking-General

From 06/05/2024 through 07/02/2024

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
06/13/2024	8615	California Waste Rec...	2000 · *Accounts Paya...	01-4746 3	306.03			120,302.92
06/13/2024	8616	California Waste Rec...	2000 · *Accounts Paya...	01-0040982	286.33			120,016.59
06/13/2024	8617	Comcast	2000 · *Accounts Paya...	815560068045...	205.36			119,811.23
06/13/2024	8618	ESO Solutions,Inc	2000 · *Accounts Paya...	Invoice ESO-1...	348.00			119,463.23
06/13/2024	8619	Pacific Gas & Electri...	2000 · *Accounts Paya...	8928861230-5	156.81			119,306.42
06/13/2024	8620	PFC Quality Painting	2000 · *Accounts Paya...	Invoice 765	4,200.00			115,106.42
06/13/2024	8621	Scott's PPE Recon, Inc	2000 · *Accounts Paya...	Invoice39582	470.00			114,636.42
06/13/2024	8622	Flyers	2000 · *Accounts Paya...	960154	1,168.59			113,467.83
06/18/2024	8623	Cody Rapella	2000 · *Accounts Paya...	Reimbursement...	968.78			112,499.05
06/18/2024	8624	Iprospectcheck	2000 · *Accounts Paya...	Invoice 45150	58.95			112,440.10
06/20/2024	8625	Comcast	2000 · *Accounts Paya...	815560068045...	161.63			112,278.47
06/20/2024	8626	David's Clean-Up Se...	2000 · *Accounts Paya...	Invicce 0174	3,650.65			108,627.82
06/20/2024	8627	Humana Insurance Co.	2000 · *Accounts Paya...	410398-001	2,546.53			106,081.29
06/25/2024	8628	Smithhart, Scott	2000 · *Accounts Paya...	EMT Renewal	207.65			105,873.64
06/25/2024	8629	Trent, Frank	2000 · *Accounts Paya...	Company Offic...	587.54			105,286.10

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306.03 +
 286.33 +
 205.36 +
 348.00 +
 156.81 +
 4,200.00 +
 470.00 +
 1,168.59 +
 968.78 +
 58.95 +
 161.63 +
 3,650.65 +
 2,546.53 +
 207.65 +
 587.54 +

015

15,322.85 *

PAYABLE	ADDRESS	FUND ACCT	AMOUNT	CHECK	DESCRIPTION
Waterloo Morada Fire Protection District	6925 E. Foppiano Lane Stockton, CA 95212	49701-6238000000	\$48,817.77		General Expenditures
Total : 49701					Unpaid Bills Detail Report
Waterloo Morada Fire Protection District	6925 E. Foppiano Lane Stockton, CA 95212	49701-6238000000	\$15,322.85		General Expenditures
Total: 49701		TOTAL	\$64,140.62		Bills Pd. Prior to Meeting

Approved: _____

Approved: _____

July 3, 2024

US BANK - CAL CARD CHARGES
Statement Date: 6/24/2024

Agenda Item: 8.1

Account	Total Expense	
Meeting	\$	139.45
Conference	\$	1,156.00
Email Service (monthly service)	\$	857.67
Station Supplies	\$	105.84
Office Supplies	\$	162.00
Hose	\$	136.23
Strike Team	\$	240.12
Safety	\$	166.62
Training	\$	295.24
Vehicle Maintenance	\$	314.99
Total Charge	\$	3,574.16

BUDGET YEAR LEFT		0.00%	Todays Date		6/30/2024		
GENERAL REVENUE ACCOUNTS		2023/24 Budget Amount	Revenue Rec'd July-Dec	Revenue Rec'd Jan-June	Total Revenue Rec'd to date	Estimated Revenue to be received	% of Revenue Received
4100100010	PROPERTY TAX-SECURED	\$2,252,041	\$1,120,201	\$996,276	\$2,116,477	\$135,564	93.98%
4100200070	PROPERTY TAX-SECURED-SB813	\$66,700	\$47,914	\$43,180	\$91,094	-\$24,394	136.57%
4101000000	PROPERTY TAX-UNSECURED	\$104,200	\$117,707	\$1,839	\$119,546	-\$15,346	114.73%
4101000007	PROPERTY TAX-UNSECURED-SB813	\$1,360	\$1,827	\$1,408	\$3,235	-\$1,875	237.86%
4101000020	PROPERTY TAX-SB813-PRIOR	\$100	\$236		\$236	-\$136	236.44%
4101000030	PROPERTY TAX-UNSECURED-PRIOR	\$2,448	\$1,278		\$1,278	\$1,170	52.21%
4505500000	ST-HOMEOWNER PROPERTY TAX	\$6,417	\$1,870	\$10,597	\$12,467	-\$6,050	194.28%
4605110000	SPECIAL ASSESSMENTS-1986	\$810,135	\$434,171	\$374,773	\$808,944	\$1,191	99.85%
56702	SPECIAL ASSESSMENTS-2019 (Measure N)	\$1,624,252	\$847,513	\$735,369	\$1,582,881	\$41,371	97.45%
	SAFER GRANT REVENUES	\$364,089	\$250,538	\$201,652	\$452,190	-\$88,101	124.20%
	ARPA REVENUE RECEIVED	\$63,420		\$211,274	\$211,274		
	EMPLOYEE DEDUCTION (Association Dues)	\$18,582					
	TOTAL GENERAL REVENUES	\$5,313,744					
Total Revenue Rec'd to Date \$			\$2,823,255	\$2,365,094	\$5,399,622	\$43,394	

2023/24 RESTRICTED REVENUE ACCOUNTS (Estimated)		2023/24 Budget Amount	Revenue Rec'd July-Dec	Revenue Rec'd Jan-June	Total Revenue Rec'd to date	Estimated Revenue to be received	% of Revenue Received
	SJC-CAPITAL OUTLAY FUND/MITIGATION	\$28,067	\$5,783	\$605	\$5,783	\$22,284	20.60%
	ESTIMATED OES Reimbursement Minus OT	\$139,000	\$158,188		\$158,188	-\$19,188	113.80%
	Prevention Fees	\$56,910	\$30,279	\$21,874	\$52,153	\$4,757	91.64%
	Fire Recovery Fees	\$12,253	\$8,865	\$7,655	\$16,520	-\$4,267	134.82%
	TOTAL ESTIMATED RESTRICTED REVENUE	\$236,230	\$203,114	\$30,134			
Total Revenue Rec'd to Date \$					\$232,643.25		

EXPENDITURES- Personnel		2023/24 Budget Amount	Safer Grant Reimbursement	Total Budget	Expense Paid to Date	Remaining Budget to Date	% of Budget Remaining
510	SALARIES - REGULAR/A13-15, A2Q	\$1,769,274	\$151,818	\$1,769,274	\$1,632,127	\$137,148	7.75%
512	SALARIES - OVERTIME- FLSA-ATO	\$348,700		\$348,700	\$513,706	-\$165,006	-47.32%
515	SALARIES - EXTRA HELP - PART TIME	\$52,019		\$52,019	\$49,889	\$2,130	4.09%
SJCERA	RETIREMENT - EMPLOYER SHARE	\$1,550,133	\$118,135	\$1,550,133	\$1,421,667	\$128,466	8.29%
SJCO	SALARIES MEDICARE	\$30,000	\$2,889	\$30,000	\$27,911	\$2,089	6.96%
SJCO	SOCIAL SECURITY - EXTRA HELP - OASDI	\$3,225		\$3,225	\$2,367	\$858	26.59%
SJCO	MEDICARE EXTRA HELP	\$754		\$754	\$554	\$200	26.49%
SJCO	OTHER EMPLOYEE BENEFIT - UNIFORMS-CLASS A	\$22,000		\$22,000	\$24,000	-\$2,000	-9.09%
SJCO	EMPLOYEE BENEFIT UNION DUES AND ASSN.DUES	\$18,582		\$18,582	\$0	\$18,582	100.00%
530	INSURANCE - MEDICAL-VISION-OPT OUT	\$291,197	\$16,988	\$291,197	\$231,686	\$59,512	20.44%
532	INSURANCE - DENTAL	\$19,365	\$1,502	\$19,365	\$15,149	\$4,216	21.77%
535	INSURANCE - WORKER'S COMP	\$218,529	\$15,799	\$218,529	\$216,644	\$1,885	0.86%
536	DIRECTORS FEES	\$4,500		\$4,500	\$3,800	\$700	15.56%
6010100000	UNEMPLOYMENT COMP INSURANCE	\$1,000		\$1,000	\$0	\$1,000	100.00%
533	SICK LEAVE /POST RETIREMENT						
TOTAL PERSONNEL		\$4,329,278	\$307,131	\$4,636,409	\$4,139,500	\$496,909	10.72%

VEHICLE & EQUIPMENT		2023/24 Budget Amount	2023/24 Restricted Budget/Operating Reserve	Total Budget	Expense Paid to Date	Remaining Budget to Date	% of Budget Remaining
541	APPARATUS REPLACEMENT PROGRAM/PAYMENT	\$92,088	\$167,067	\$259,155	\$259,153.21	\$2	0.00%
542	FUEL	\$65,000		\$65,000	\$56,510.02	\$8,490	13.06%
546	FF TOOLS/EXTRICATION EQUIPT/GAS EQUIPT	\$9,250		\$9,250	\$4,284.62	\$4,965	53.68%
547	RADIOS	\$18,000	\$10,000	\$28,000	\$6,339.89	\$9,005	32.16%
549	SCBA	\$9,300		\$9,300	\$7,753.17	\$1,547	16.63%
550	HOSE & NOZZLES	\$16,200		\$16,200	\$15,500.91	\$699	4.32%
552	EQUIPT ANNUAL MAINTENANCE	\$6,200		\$6,200	\$2,591.75	\$3,608	58.20%
553	VEHICLE MAINTENANCE	\$46,500		\$46,500	\$70,199.65	-\$23,700	-50.97%
554	EQUIPMENT CAPITOL OUTLAY	\$18,085	\$25,000	\$43,085	\$0	\$43,085	100.00%
TOTAL VEHICLE & MAINTENANCE		\$280,623	\$202,067	\$482,690	\$422,333	\$47,702	9.88%

BUILDINGS & GROUNDS		GENERAL	2023/24 Restricted Budget/Operating Reserve	Total Budget	Expense Paid to Date	Remaining Budget to Date	% of Budget Remaining
561	BUILDING MAINTENANCE	\$11,400	\$10,200	\$21,600	\$19,865	\$1,735	8.03%
562	REPAIR OFFICE/LIVING QUARTERS	\$2,500		\$2,500	\$1,406	\$1,094	43.74%
564	FURNITURE	\$15,500		\$15,500	\$7,684	\$7,816	50.43%
569	BUILDING & GROUND CONTINGENCIES	\$1,500	\$350,000	\$351,500	\$0	\$351,500	100.00%
570	STATION 2 APP BAY FINNISHING		\$124,800	\$124,800	\$116,389	\$8,411	6.74%
570	STATION / PROPERTY CAPITOL OUTLAY	\$206,362		\$206,362	\$134,264	\$72,098	34.94%
	STATION 2 APP BAY CONSTRUCTION		\$394,807	\$394,807	\$321,859	\$72,948	18.48%
TOTAL BUILDINGS & GROUNDS		\$237,262	\$879,807	\$1,117,069	\$601,466	\$515,603	46.16%

SUPPLIES		GENERAL	2023/24 Restricted Budget/Operating Reserve	Total Budget	Expense Paid to Date	Remaining Budget to Date	% of Budget Remaining
601	OFFICE EQUIPMENT	\$1,200		\$1,200	\$357	\$843	70.27%
602	COMPUTER EQUIPMENT	\$3,600		\$3,600	\$3,300	\$300	8.34%
603	ANNUAL CONTRACT SERVICES	\$27,320		\$27,320	\$31,365	-\$4,045	-14.81%
606	OFFICE SUPPLIES	\$5,200		\$5,200	\$2,901	\$2,299	44.21%
607	POSTAGE	\$1,326		\$1,326	\$667	\$659	49.71%
608	STATION SUPPLIES-CLEAN/MAINT	\$8,000		\$8,000	\$4,863	\$3,137	39.21%
616	CLOTHING - SAFETY/BOOTS	\$11,490	\$51,910	\$63,400	\$49,166.76	\$14,233	22.45%
618	MEDICAL SUPPLIES	\$16,100		\$16,100	\$10,140	\$5,960	37.02%
633	MEETING/TRAVEL SUPPLIES	\$11,200		\$11,200	\$11,072	\$128	1.15%
635	FIREFIGHTING FOAM	\$6,000		\$6,000	\$2,653	\$3,347	55.78%
636	SUPPLIES - CONTINGENCIES		\$8,000	\$8,000	\$0	\$8,000	100.00%
TOTAL SUPPLIES		\$91,436	\$59,910	\$151,346	\$116,484	\$34,862	23.03%

2023/2024 Budget Summary

650	SERVICES	GENERAL	2023/24 Restricted Budget/Operating Reserve	Total Budget	Expense Paid to Date	Remaining Budget to Date	% of Budget Remaining
625	UTILITIES - ELEC/ GAS/ WATER/GARBAGE/TEL-INT	\$50,578		\$50,578	\$49,385	\$1,193	2.36%
652	INSURANCE - CASUALTY	\$63,884		\$63,884	\$65,571	-\$1,687	-2.64%
654	SJ CO. AUDITOR - PAYROLL	\$2,800		\$2,800	\$0	\$2,800	100.00%
655	ANNUAL AUDIT	\$13,000		\$13,000	\$600	\$12,400	95.38%
656	SJ CO. TAX ADMINISTRATION CHARGE	\$38,000		\$38,000	\$15,022	\$22,978	60.47%
656-1	SJ CO. AUDITOR DIRECT ASSESSMENT CHARGE	\$27,840		\$27,840	\$22,122	\$5,718	20.54%
657	DISPATCHING	\$80,000		\$80,000	\$65,084	\$14,916	18.64%
658	COMPUTER SUPPORT	\$11,800		\$11,800	\$13,432	-\$1,632	-13.83%
665	PHYSICAL EXAMS/EMT RECERT	\$10,450		\$10,450	\$3,851	\$6,599	63.15%
670	FIRE PREVENTION/PUBLIC EDUCATION		\$5,000	\$5,000	\$4,855	\$145	2.91%
675	EMPLOYEE TRAINING	\$4,123	\$87,253	\$91,376	\$36,572	\$54,804	59.98%
676	ELECTIONS	\$0		\$0	\$0	\$0	
677	PROFESSIONAL	\$45,318		\$45,318	\$17,515	\$27,803	61.35%
678	ATTORNEY'S FEES	\$9,000		\$9,000	\$1,668	\$7,333	81.47%
679	PUBLICATIONS & LEGAL NOTICES	\$1,100		\$1,100	\$2,344	-\$1,244	-113.06%
679-1	CONFERENCE/MEMBERSHIPS	\$13,175		\$13,175	\$9,261	\$3,914	29.71%
680	EMPLOYEE MILEAGE REIMBURSEMENT	\$500		\$500	\$0	\$500	100.00%
690	SERVICES CONTINGENCIES	\$3,500		\$3,500	\$0	\$3,500	100.00%
TOTAL SERVICES		\$375,068	\$92,253	\$467,321	\$307,282	\$160,039	34.25%
TOTAL EXPENDITURES		\$5,313,667	\$1,541,168	\$6,854,835	\$5,587,065	\$1,255,115	18.31%

BALANCE SHEET		LAST MONTH	CURRENT	CHANGE
100	SJ COUNTY - GENERAL ACCOUNT	\$760,640	\$409,419	-\$351,221
101	F&M GENERAL OPERATING FUNDS	\$120,608	\$56,468	-\$64,140
103	SJ COUNTY OPERATING RESERVE (Mitigation Fees)	\$5,727	\$5,783	\$56
106	F&M OPERATING RESERVE FUNDS	\$842,014	\$836,918	-\$5,096

LONG TERM LIABILITY	BEG. BALANCE	LIABILITY PAID	BALANCE	PAYOFF DATE
STATION 2 PROPERTY	\$536,250	\$218,303	\$317,947	06/05/2030
2018 TYPE 1 (HI TECH)	\$626,281	\$626,281	\$0	11/15/2023
2018 TYPE 3 (BME)	\$377,170	\$377,170	\$0	03/01/2024
2020 TYPE 1 (E-2)	\$694,818	\$355,867	\$338,951	10/25/2026
SJCERA SICK LEAVE BANK	\$230,000	\$110,000	\$120,000	

Other Misc. Revenue Received	July-Dec	Jan-June	Total Rec'd.
SJC General Acct. Interest	-\$1,055	\$338	-\$717
Other Misc. Revenue Received	\$38,978		\$38,978
Total	\$37,922.80		\$38,261

**NOTICE OF GOVERNING BOARD MEMBER ELECTION AND/OR
NOTICE TO SUBMIT MEASURE(S) TO A VOTE OF THE VOTERS**

Resolution No. **24-01**

RESOLUTION OF THE GOVERNING BODY OF THE
WATERLOO MORADA RURAL COUNTY FIRE PROTECTION DISTRICT

DECLARING AN ELECTION BE HELD IN ITS JURISDICTION;
REQUESTING THE BOARD OF SUPERVISORS TO CONSOLIDATE THIS ELECTION
WITH ANY OTHER ELECTION CONDUCTED ON SAID **NOVEMBER 5, 2024**
AND
REQUESTING ELECTION SERVICES BY THE REGISTRAR OF VOTERS.

WHEREAS, this District Governing Body orders an election to be held in its jurisdiction on
November 5, 2024; at which election the issue(s) to be presented to the voters shall be:

NOMINATION OF CANDIDATES FOR THE GOVERNING BODY

1. Said election shall be to fill a vacancy for the following Board Members(s) who resigned and/or whose term(s) expired:

Incumbent's Name	Division Number (if applicable)	Regular/Short Term
Clay Titus		2024
John Baker		2024

2. Said Directors for this District are elected in the following manner:

X At Large.

There are no divisions in the District, all voters within the District vote for all candidates.

By Division.

Districts are split into areas; only those voters residing in the area may vote for candidates who run in the area.

Qualified by Division-Elected at Large.

Directors must qualify to run by living in a specific division, but all voters within the District may vote on all candidates.

Qualified by Division-Elected at Large.

Directors must be a landowner. Multiple ownerships can designate a single owner to cast a vote or cast pro rata share.

3. Said District has determined the following election particulars:

- The length of the Candidate Statement shall not exceed 200 words.
(Specify either 200 or 400 words)
- The cost of the Candidate Statement shall be paid by the Candidate .
(Specify Candidate or District)

MEASURE(S) TO BE SUBMITTED TO THE VOTERS (IF APPLICABLE)

(If this election is strictly for deciding one or more measures and no candidates are to be elected, please complete #4 through #6 below)

4. Said District does not request that the following measure(s) be decided at this election.

(Specify does or does not)

- Said Governing Board orders the following measure(s) to be put to a vote of the residents of the District:

(See attached wording marked Exhibit(s) _____)

5. Said District has determined the following election particulars:

- In the case of a tie vote, the election shall be determined by lot .
(Specify lot or runoff election)
- The Registrar of Voters is requested to provide election services. If the District requests the San Joaquin County Registrar of Voters Office to provide election services, all applicable costs will be paid for by the District.
(Specify requested or not requested)

6. The District hereby certifies that (please check one):

There have been changes to the District boundary lines since our last election as shown on the attached map and/or legal description.

There have been no District boundary changes since our last election.

BE IT RESOLVED that the Board of Supervisors of the County of San Joaquin is hereby requested to:

1. Consolidate the election with any other applicable election conducted on the same day;

2. Authorize and direct the Registrar of Voters Office, at Governing Body expense, to provide all necessary election services.

This Resolution shall be considered a Notice of Election and Specification of Election Order if applicable.

PASSED AND ADOPTED by the Governing Body on July 3, 2024

AYES: _____

NOES: _____

ABSENT: _____

ATTEST: _____
SECRETARY OF THE BOARD

CHAIR OF THE BOARD-President

(Seal)

**AUTOMATIC/MUTUAL AID AGREEMENT BETWEEN
CITY OF LODI AND WATERLOO MORADA FIRE
DISTRICT**

THIS AUTOMATIC/MUTUAL AID AGREEMENT (Agreement) is made by and between the CITY OF LODI, a municipal corporation (LODI), and the WATERLOO MORADA FIRE DISTRICT, a political subdivision of the State of California (WATERLOO MORADA FIRE), hereinafter referred to as a "Party" or "Agency" or collectively as "the Parties" or "Agencies".

RECITALS

WHEREAS, each of the Parties hereto has an interest in the control of fire, fire prevention, emergency medical services, hazardous materials control, technical rescues, and/or other emergency support; and

WHEREAS, each of the Parties owns and maintains equipment and retains personnel who are trained to provide various levels of service in the control of fire, fire prevention, emergency medical service equipment and personnel, hazardous materials control, and technical rescues, including but not limited to, confined space rescues, structural collapse, transportation emergencies, tower rescues, trench rescues, high and low angle rescues, and water rescues and/or other emergency support; and

WHEREAS, in the event of a major fire, disaster, technical rescue, or other emergency, either party may need the assistance of the other party to this Agreement to provide supplemental fire suppression, emergency medical service equipment and personnel, hazardous materials control, technical rescue equipment and personnel and/or other emergency support; and

WHEREAS, each of the Parties may have the necessary equipment and personnel available to enable it to provide such services to the other party to this Agreement in the event of such a major fire, disaster, or other emergency; and

WHEREAS, the facilities of each Party are located in such a manner as to enable each Party to render mutual assistance to the other; and

WHEREAS, each of the Parties to this Agreement has determined that it is in the best interests of each to set forth guidelines for providing mutual assistance to each other in the case of a major fire, disaster, technical rescue, or other emergency.

DEFINITIONS

The following definitions are included to assist in the interpretation and implementation of this Agreement:

a. **"Emergency"** is defined as a potentially life threatening or property damaging event including, but not limited to, structure fires, vegetation fires, vehicle fires, basic and advanced life support, rescues, hazardous material releases, aircraft emergencies and other types of incidents that the Parties respond to when dispatched by a Public Agency Safety Answering Point (PSAP).

b. **"ICS"** refers to the California Incident Command System, which is a standardized, on-scene, all-hazard incident management system covering all California State agencies and its political subdivisions.

c. **"Mutual Aid"** refers to the California Disaster and Civil Defense Master Mutual Aid Agreement, made and entered into by and between the State of California, its various departments and agencies, and the various political subdivisions of the state to facilitate implementation of the purposes of the California Emergency Services Act as set forth in Government Code sections 8550 – 8668, as may be amended from time to time by act of the legislature.

d. **"Requesting Party"** is defined as the Party requesting Mutual Aid in a particular Emergency incident.

e. **"Responding Party"** is defined as the Party providing Mutual Aid in a particular Emergency incident.

f. **"SEMS"** refers to the California Standardized Emergency Management System, which is the foundation of California's emergency response system and the fundamental structure for the response phase of emergency management.

TERMS

1. PURPOSE

The stated purpose of this Agreement is to provide mutual assistance to the Parties for control of fire, fire prevention, emergency medical services, hazardous materials control, technical rescue incidents, including but not limited to, confined space rescues, structural collapse, transportation emergencies, tower rescues, trench rescues, high and low angle rescues, and water rescues and/or other emergency support in the event of a major fire disaster or other emergency, as more fully set forth in Exhibit A, attached hereto and made a part hereof.

In order to maintain the effectiveness of automatic aid response, the Fire Chief of each Agency shall meet periodically to review this Agreement and suggested amendments or revisions, as may from time to time be appropriate.

2. Limitations on Responses

The Responding Party's obligation to provide Mutual Aid under this Agreement shall be subject to and contingent upon its staffing and equipment availability and financial limitations, as well as existing fire or Emergency conditions with the jurisdiction of that Responding Party, as determined in the Responding Party's sole and absolute discretion. Each Party's response under this Agreement shall not interfere with the Responding Party's responsibility or ability to respond to emergencies or other calls within its own jurisdiction. Each Party to this Agreement shall endeavor to notify the other Party in advance when it knows that its equipment or staffing will not be available to respond with the jurisdiction of the other Party.

3. Training Standards

Notwithstanding Paragraph 11 herein, each Party warrants that its training and operational standards are those typically and customarily employed by fire departments throughout California,

including, but not limited to, applicable wildland training standards. Each Party further warrants that all equipment, including, but not limited to, vehicles, shall be operated by staff with the applicable and appropriate valid licensing. Pursuant to Paragraph 7 herein, each Party shall indemnify and hold harmless the other Parties for any liability related to the Party's failure to meet and maintain these standards.

In order to maintain a safe and efficient automatic aid operation, training shall be conducted on an as need basis as determined and outlined by the training officers of each Party, but in no event will training be less than two (2) times per month per shift.

4. REQUEST FOR ASSISTANCE

In the event of a fire, emergency, or need for a technical rescue, which cannot be mitigated with the facilities of one of the Parties to this Agreement, the Commanding Officer or Incident Commander of the party (also known as the Requesting Party) at the scene of an emergency within the geographical boundaries of that party's jurisdiction is authorized to request assistance from the other party to this Agreement (also known as the Responding Party). Automatic Aid Area Description in Appendix

5. RESPONSE TO REQUEST

Upon receipt of a request as provided for in Paragraph 4 of this Agreement the Commanding Officer or Incident Commander of the party receiving the request (also known as the Responding Party) shall immediately take the following action:

- 1. Determine if the Responding Party has equipment and personnel available to respond to the request of the Requesting Party and determine the type of the equipment and number of personnel available.
- 2. Determine what available equipment and what available personnel should be dispatched in accordance with the plans and procedures established by the Parties.
- 3. In the event the requested equipment and/or personnel are available, then the Commanding Officer or Incident Commander shall dispatch such equipment and personnel to the scene of the emergency with proper operating instructions.
- 4. In the event the requested equipment and/or personnel are not available, then the Commanding Officer or Incident Commander shall immediately advise the Requesting Party of such fact.

6. COMMAND RESPONSIBILITY AT EMERGENCY SCENE

The Commanding Officer or Incident Commander of the Requesting Party at the scene of the Emergency, to which the response is made, shall be in command of the operations under which the equipment and personnel sent by the Responding Party shall serve; provided, however, that the responding equipment and personnel shall be under the immediate supervision of the officer in charge of the responding equipment and personnel. If the Commanding Officer or Incident Commander of the Requesting Party specifically requests a senior officer of the Responding Party to assume command, then the Incident Commander shall not, by relinquishing such command, be relieved of responsibility for the Emergency operation.

7. LIABILITY

a. Each of the Parties agree to defend, indemnify and hold harmless each and every other Party and its officers, officials, employees or agents from and against any damages including, but not limited to, attorneys' fees, expert and consultant fees, and other costs and fees of litigation, arising out of the alleged negligence, intentional or willful misconduct, or other legal fault of the Party, its agents, officers, officials, employees or representatives in the performance of this Agreement.

b. The indemnification contained in this Agreement includes, but is not limited to, any violation of applicable law, ordinance, regulation or rule, including where the claim, loss, damage, charge or expense was caused by deliberate, willful, or criminal acts of a Party to this Agreement, or any of their agents, officers, employees or representatives, or their performance under the terms of this Agreement.

c. Each of the Parties shall notify the other Parties, where appropriate, of any claims, administrative actions or legal actions with respect to any of the matters described in this indemnification section. The Parties shall cooperate in the defense of such actions brought by others with respect to the matters covered under this Agreement. Nothing set forth in this Agreement shall establish a standard of care for or create any legal rights for any person not a party to this Agreement.

d. It is the intent of the Parties that where negligence or responsibility for injury or damages is determined to have been shared, principles of comparative negligence will be followed and each Party shall bear the proportionate cost of any loss, damage, expense and liability attributable to that Party's negligence. In the event of a claim or litigation arising out of an incident when responding to a mutual aid event, all parties involved agree to work cooperatively to determine the financial responsibility of fault and percentage of comparative fault. If the Parties cannot agree, they shall submit the matter to an arbitrator.

The requesting Party shall serve as the lead agency in any litigation or claim arising out of an incident where a member of the public asserts a cause of action arising out of the incident.

e. Each party waives all claims against the other for compensation for any loss or damage to a Party's vehicle involved in a response occurring as a consequence of the performance of this Agreement, except for intentional acts or gross negligence of the other Party.

f. Each party shall maintain in full force and effect workers' compensation insurance as required by the Labor Code, which covers the personnel involved in a response to provide mutual-aid assistance. Each party waives all claims against the other for compensation for any loss, damage, personal injury, or death to the personnel involved in a response occurring as a consequence of the performance of this Agreement, except for intentional acts or gross negligence of the other Party.

g. The indemnity obligations set forth above shall survive the completion, cancellation or termination of this Agreement.

8. POST RESPONSE RESPONSIBILITY

Upon completion of the rendering of assistance, such assistance and help as is

necessary will be given by the Parties to locate and return any items of equipment to the fire department owning said equipment. All equipment and personnel used under the terms of this Agreement shall be returned to the Responding Party upon being released by the Requesting Party, or upon demand being made by the Responding Party for return of said equipment and personnel.

9. COMPENSATION

Each party agrees that it will not seek from the other party compensation for equipment loaned or services rendered under this Agreement, the mutual advantages and protection afforded by this Agreement being considered adequate compensation to each of the parties. Each party hereto shall all times be responsible to its own employees for the payment of wages and other compensation and for carrying workmen's compensation insurance upon said employees; and each party shall be responsible for its own equipment and shall bear the risk of loss therefore, irrespective of whether or not said personnel and equipment are being used within the area of primary responsibility of that party.

10. INSURANCE

Each Party, at its sole cost and expense, shall carry insurance, or self-insure, its activities in connection with this Agreement, and obtain, keep in force and maintain, insurance or equivalent programs of self-insurance, for general liability, workers' compensation, property (apparatus and equipment), and business automobile liability adequate to cover its potential liabilities under this Agreement. Each Party is responsible for its own self-insured retentions and deductibles. Each Party agrees to provide the other Parties thirty (30) days' advance written notice of any cancellation, termination or lapse of any of the insurance or self-insurance coverages. Failure to maintain insurance as required in this Agreement is a material breach of contract and may be grounds for termination of the Agreement.

11. PRE-INCIDENT PLANNING

The Commanding Officers of the Parties may, from time to time, mutually establish pre-incident plans which shall indicate the types of, and locations of, potential problem areas where emergency assistance may be needed, the type of equipment that should be dispatched under such circumstances, the number of personnel that should be dispatched under such circumstances and the training to be conducted to ensure efficient operations. Such plans shall take into consideration the proper protection by the Responding Party of its own geographical jurisdiction. The Parties agree to take such steps as are feasible to standardize equipment such as couplings, hose, and apparatus, so that said equipment can be fully utilized by either of the Parties.

12. INCIDENT REPORTING

The Responding Party will be responsible for completing, filing, recording, and storing all mandated local and state reports related to response within mutual aid areas and shall make available to the Requesting Party with a copy of the response report upon request.

13. SHARED PURCHASING

There shall be no joint or cooperative acquiring, holding and disposal of real or personal property.

14. ADMINISTRATION AND FINANCE

This Agreement does not create any separate or legal administrative entity pursuant to any of the laws of the State of California, City Municipal Code, Ordinances, or Rules of the Parties. There shall be no joint or cooperative acquiring, holding and disposing of real or personal property and each party hereto shall be responsible for and finance their separate obligations hereunder, including, if applicable, establishing and/or maintaining budgets therefore. Further, the administration of this Agreement shall be performed by each entity separately through their Fire Chiefs or designated representatives.

15. TERMINATION

This Agreement shall remain in full force unless terminated as follows:

A party desiring to terminate this Agreement shall serve written notice upon the other party of its intention to terminate this Agreement. Such notice shall be served not less than thirty (30) calendar days prior to the termination date set forth in said written notice. Said written notice shall automatically terminate this Agreement on the date specified therein unless rescinded in writing prior thereto.

16. AGREEMENT NOT EXCLUSIVE

This Agreement is not intended to be exclusive as between the Parties hereto. Either of the Parties may, as that party deems necessary or expedient, enter into a separate Mutual Aid agreement or agreements with any political subdivision of the State of California. Entry into such separate agreements shall not change any relationship or covenant set forth herein, unless the Parties mutually agree in writing to such change.

17. NO THIRD PARTY BENEFICIARIES

This Agreement shall not be construed as, or deemed to be, an agreement for the benefit of any third party or parties, and no third party, or parties, shall have any right of action hereunder for any cause whatsoever. Any services performed, or expenditures made in connection with furnishing mutual aid under this Agreement by any party hereto, shall be deemed conclusively to be for the direct protection and benefit of the inhabitants and property of such party.

18. INDEPENDENT CONTRACTOR STATUS

Each Party shall pay all wages, salaries, and other amounts due to their own personnel in connection with any and all services under this Agreement and as required by law. Each Party shall be responsible for all reports and obligations respecting their own personnel to the extent applicable, including, but not limited to, social security taxes, income tax withholding, unemployment insurance, and workers' compensation insurance. Employees, independent contractors, or agents of one Party shall not be deemed employees of any other Party for any purpose.

19. NOTICE

Any notice required to be given by the terms of this Agreement shall be in writing signed by an authorized representative of the sender and shall be deemed to have been given when the

same is personally served or upon receipt by express or overnight delivery, postage prepaid, or three (3) days from the time of mailing if sent by first class or certified mail, postage prepaid, addressed to the respective parties as follows:

As to Lodi:

City of Lodi
221 West Pine Street
Lodi, CA 95240
Attn: Scott Carney, City Manager

As to Waterloo Morada Fire:

Waterloo Morada Fire District
6925 E. Foppiano Lane
Stockton, CA 95212
Attn: Eric Walder, Fire Chief

City of Lodi Fire Department
210 West Elm Street
Lodi, CA 95240
Attn: Ken Johnson, Fire Chief

20. COUNTERPARTS

This Agreement may be executed by the Parties in separate counterparts, each of which when so executed and delivered shall be an original. All such counterparts shall together constitute but one and the same instrument.

21. CHOICE OF LAW

This Agreement shall be governed by the laws of the State of California.

22. SEVERABILITY

If one or more clauses, sentences, paragraphs or provisions of this Agreement is held to be unlawful, invalid or unenforceable, it is hereby agreed by the Parties that the remainder of the Agreement shall not be affected thereby. Such clauses, sentences, paragraphs or provisions shall be deemed reformed so as to be lawful, valid and enforced to the maximum extent possible.

23. HEADINGS

The paragraph headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the Parties to this Agreement.

24. CONSTRUCTION AND INTERPRETATION

This Agreement has been arrived at through negotiation and each of the Parties has had a full and fair opportunity to revise the terms of this Agreement. As a result, the normal rule of construction that any ambiguities are to be resolved against the drafting party shall not apply in the construction or interpretation of this Agreement.

25. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement among the Parties and supersedes all prior agreements and understandings, written or oral. This Agreement may only be amended by written instrument executed by the Parties.

26. AUTHORITY

The undersigned hereby represent and warrant that they are authorized by the parties to execute this Agreement.

IN WITNESS WHEREOF, this Agreement has been executed and is effective as of _____, 2024.

CITY OF LODI, a municipal corporation

WATERLOO MORADA FIRE DISTRICT

SCOTT CARNEY
City Manager

ERIC WALDER
Fire Chief

ATTEST:

WATERLOO MORADA FIRE DISTRICT

OLIVIA NASHED
City Clerk

CLAY TITUS
President, Board of Directors

APPROVED AS TO FORM:

APPROVED AS TO FORM:

KATIE LUCCHESI
City Attorney

WILLIAM L. ADAMS
District Counsel

EXHIBIT A

AUTOMATIC/MUTUAL AID AGREEMENT BETWEEN CITY OF LODI AND WATERLOO MORADA FIRE DISTRICT

This agreement outlines the terms of the automatic and mutual aid response between the City of Lodi and the Waterloo Morada Fire District (WMFD). The Incident Command System (ICS) shall be utilized in all agency responses.

Waterloo Morada Fire District (WMFD) Response to Lodi

Structure Fire Response into Lodi:

Battalion Chief Response:

- A WMFD Battalion Chief will respond with the responding WMFD companies if available.
- The need for a second engine response will be determined by the WMFD on-duty Battalion Chief, taking into consideration response needs, cover engine distance/time, and the availability of all-call personnel.

Engine Company Response (with a minimum staffing of three (3) firefighters):

- WMFD will attach an engine company to all first alarm responses within the jurisdiction of the City of Lodi Fire Department.
- Alternatively, WMFD will send an engine to move up to Lodi Station 1 for city coverage. This unit may be requested to the scene if deemed necessary by the Incident Commander or Unified Command (as defined by SEMS and ICS).

City of Lodi Response to Waterloo Morada Fire District (WMFD)

Structure Fire Response into Waterloo Morada Fire District:

Battalion Chief Response:

- A Battalion Chief will respond with the responding Lodi companies if available.

Truck Company Response (with a minimum staffing of three (3) firefighters):

- Lodi will respond to all residential structure fire responses within the district when the STO truck is not available for automatic aid response.
- Lodi will respond to all commercial structure fire responses within the jurisdictional boundaries of WMFD.
- This response is contingent on the availability of the reserve truck to be put into service. If it is not available, then a second engine company will be dispatched.

Engine Company Response (with a minimum staffing of three (3) firefighters):

- Lodi will respond south to Cherokee Rd.
- Lodi will respond east to the district boundary.
- Lodi will respond west to the district boundary (West Lane).
- Lodi will respond to all commercial structure fire responses within the jurisdictional boundaries of WMFD.

This agreement ensures that both the City of Lodi and WMFD provide effective and efficient emergency responses, enhancing the safety and protection of the communities served by both agencies.

2024 – 2026

Memorandum of Understanding

BETWEEN

**Waterloo Morada
Rural County Fire Protection Fire District**

&

**Firefighters of San Joaquin County
Local 1243
International Association of Firefighters**

07/01/2024

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PREAMBLE

This Memorandum of Understanding is entered into by and between the Waterloo Morada Rural County Fire Protection Fire District, hereinafter referred to as the "Fire District" and the Firefighters of San Joaquin County, Local 1243, International Association of Firefighters, hereinafter referred to as the "Union", pursuant to California Government Code, Section 3500 et seq. as their exclusive and mutual agreement.

It is the purpose of this Memorandum of Understanding: to achieve and maintain harmonious relations between the Fire District and the Union; to provide for peaceful adjustments of differences which may arise; to establish wages, hours and working conditions, as described in Government Code Section 3500.

ARTICLE I

RECOGNITION

The Fire District recognizes that the Union is the exclusive bargaining agent for all paid, full time Firefighters, Engineers, Captains and Battalion Chiefs as defined in the Government Code Section 3501. The Union also recognizes that the Fire District is the employer, and the Fire Chief is the primary contact for all matters relating to bargaining issues.

The representatives for the Fire District and the Union having reached agreement as hereinafter set forth, this Memorandum shall be submitted to the District Board with the joint recommendation that the body adopt this memorandum as its policies for the period of time specified in Article XV, unless these policies are otherwise changed by the appropriate meet and confer processes.

ARTICLE II

RIGHT TO ORGANIZE

The Fire District and the Union agree to the right to representation as defined in the Government Code Section 3502.

EMPLOYEE RIGHTS

Employees of the District shall have the right to form, join and participate in the activities of employee organizations of their own choosing for the purpose of representation on all matters pursuant to law concerning employer-employee relations. Employees of the District shall also have the right to refuse to join or participate in the activities of employee organizations and shall have the right to represent themselves individually in their employment relations with the District.

Nothing in this Memorandum of Understanding is intended to deprive an employee of his/her rights under applicable law.

UNIT RECOGNITION

The District agrees to acknowledge, pursuant to Sections 3502 et.seq of the California Government Code, the Firefighters of San Joaquin County, Local 1243 Unit 15 Waterloo Morada Professional Firefighters Association (WMPFFA) as the exclusive recognized employee organization representing the fire service employees in the listed Subsection 6.2 below, until such time as WMPFFA fails to obtain a majority of the vote of the employees in that bargaining unit during a decertification election. As the exclusive recognized employee organization, WMPFFA shall have the right and obligation to meet and confer and reach agreement with the District regarding the determination of wages, hours, and other terms and conditions of employment for employees represented by the WMPFFA organization. Nothing in this article shall be construed as violative of any requirement or provision of the Myers-Milias-Brown Act.

This Union shall consist of all permanent and probationary employees in the following classifications:

Fire Battalion Chief
Fire Captain
Fire Engineer
Firefighter

New classifications, after the meet and confer process and approved by the District Board, shall be appropriately placed within this unit.

For all purposes, Fire District Volunteers, Contract Firefighters, Seasonal Firefighters, Reserves and/or Explorers are not considered employees and are not subject to the provisions of this Memorandum of Understanding. In addition, the District and WMPFF recognize that Volunteers, Reserves and/or Explorers will not be used to replace full time regular or probationary employees.

ARTICLE III

DISTRICT RIGHTS

Except as limited by the provisions of this MOU, the District retains the fundamental and inherent management rights necessary to operate as a fire protection district in accordance with the MOU and applicable laws. The District's retained management rights are to:

1. Determine the District's mission.
 2. Determine the necessity for and organization of any service or activity performed by the District.
 3. Determine the nature, manner, means, and extent of services to be provided to the public.
 4. Establish an operational budget and determine methods of financing.
 5. Determine types of equipment or technology to be used by the District.
 6. Determine the organizational structure, size and composition of the work force.
 7. Hire, transfer and promote employees.
 8. Direct employees in the performance of their duties.
 9. Establish reasonable employee performance standards.
 10. Discipline and dismiss employees in accordance with the MOU, District Policies and Procedures, and all applicable labor laws
 11. Take any and all necessary action to carry out the District's mission in Emergencies.
- Nothing in this management rights clause is intended to limit or nullify any express provisions of this MOU.

ARTICLE IV

STRIKES AND LOCKOUTS

The Union, its members and all employees within the employee bargaining unit represented herein, hereby agree that it shall not call, sanction, or engage in any primary strike, sympathetic strike, boycott, slowdown, suspension or stoppage of work for the duration of this Memorandum and for the period of time necessary to conclude a successor Agreement to this Memorandum.

The District agrees that it shall not cause or engage in any lockout, for the duration of this Memorandum.

ARTICLE V

DISCRIMINATION

The Fire District and the Union agree to prohibit discrimination as defined in Government Code Section 3506 and federal law.

ARTICLE VI

UNION BUSINESS

6.1 UNION BUSINESS

The Fire District and the Union agree that 1 (one) elected official (unit representative, shop steward, negotiation representative etc.), and 1 (one) recorder for employee representation under this Memorandum of Understanding shall be allowed time off for all matters concerning representation by the Union as defined by Government Code Section 3505.3.

The Union agrees to notify, in writing, the employer the names of the Union individuals involved in Union Business and keep the employer informed of any changes.

6.2 DUES DEDUCTION

- A. The Fire District agrees to deduct, each pay period, dues authorized in the amount certified annually by the Union from the pay of those employees who request such deduction in writing. The total amount of deductions shall be remitted by the Fire District to the Union at an address to be provided by the Union. Authorization for payroll deduction shall remain in full force and effect during the term of this Memorandum.
- B. The Union shall indemnify, defend and hold harmless the Fire District against any claims and against any suit instituted against the Fire District on account of Check-off of Union dues.
- C. The Union shall refund to the Fire District any money paid in error upon presentation of proper evidence.

ARTICLE VII

PREVAILING BENEFITS

- A. The Fire District and the Union agree that all benefits and working conditions enjoyed by the employees past and present, which are not specifically included in this Memorandum of Understanding, shall remain in force, unchanged and unaffected in any manner, during the term of this Memorandum of Understanding, unless changed by mutual consent in writing. The Union further agrees that the employees shall not abuse benefits they now enjoy.
- B. The Fire District agrees to all wages, benefits and agreements negotiated in this Memorandum.

ARTICLE VIII

SCOPE OF REPRESENTATION

The Fire District and the Union agree that any changes regarding wages, hours, and other terms and conditions of employment by either party shall be in writing and subject to meet and confer except in cases of emergency as defined by Government Code Section 3504.5 and Section 3507.

ARTICLE IX

RULES AND REGULATIONS

The Fire District and the Union agree to establish a committee consisting of one (1) Chief Officer and one (1) Union Representative to periodically review areas including, but not limited to, Fire District Policy, Rules and Regulations and Grievance Procedures.

ARTICLE X

10.1 SALARIES

During the term of this Agreement, salaries for all classifications will be adjusted as follows:

Effective	Adjustment
July 1, 2024	3.5% base salary adjustment
July 1, 2025	4% base salary adjustment

The salary schedule effective July 1, 2024 is hereby attached as Appendix A.

10.2 OUT OF GRADE COMPENSATION

- A. The Fire District and the Union agree that employees will be paid five percent (5%) above their current salary rate when working out of grade as assigned. Out of grade is defined as: Any rank acting in capacity of a higher rank.

In such cases such as an emergency and operational deficiencies, an Out of Grade assignment is at the sole discretion of the Fire Chief. The predominant factor to be considered shall be the need of the District and will not be unreasonable.

If such a need arises, the employee will be paid five percent (5%) above their current hourly salary rate when working out of grade as assigned in staffing program.

With approval from the Fire Chief, the Battalion Chief will be paid five percent (5%) above their current hourly rate when the Fire Chief is on planned vacation or extended time off.

B. Grade will be defined as Job Description shown in Appendix A.

C. Out of Grade Qualifications

A. Captain as Battalion Chief

CA State Fire Training Fire Officer Certificate
District Task Book Completion
Minimum of 1 year as captain with the District

B. Engineer as Captain

CA State Fire Training Firefighter II Certificate
District Task Book Completion
Minimum of 3 years with the District and 1 year at the Engineer rank

C. Firefighter as Engineer

Completion of up to an eight-week academy
Driver Operator 1A
District Task Book Completion
Minimum of 4 months with the District

ARTICLE XI

BENEFITS

11.1 ACCUMULATED TIME OFF (ATO)

A. New Employees

1. New employees will be awarded prorated ATO accumulation dependent on hire date. If the employee begins employment with the District between;

July 1 and September 30, the employee will receive 96 hours of ATO Leave on October 1st.

Start date between October 1 and December 31st, the employee will receive 72 hours of ATO Leave on January 1st.

Start date between January 1 and March 31st, the employee will receive 48 hours of ATO Leave on April 1st.

Start date between April 1 and June 30th, the employee will receive 24 hours of ATO in the last pay period of June.

B. Existing employees

1. Existing employees at the beginning of the fiscal year will accrue ninety-six hours of banked ATO Leave. Except as allowed under section 11.3, below, any unused ATO Leave remaining in each employee's ATO Leave bank will be paid out in the last pay period of June at the employee's hourly base rate.
2. Paid out ATO shall not be considered compensation pensionable or earnable (collectively referred to as "retirement eligible compensation") for either Tier I ("classic"), Tier II (PEPRA) employees, or Tier IIb (PEPRA) employees.

11.2 HEALTH CARE BENEFITS

- A. Fire District shall submit a monthly premium of ninety percent (90%) of the Kaiser Platinum HMO premium cost under the California Choice Plans. If an employee elects to participate in any other of the California Choice Plans the difference will be the responsibility of the employee. Employees currently enrolled cannot change plan level until the open enrollment period. Both the Fire District and Union recognize and agree that the employer may need to make unilateral changes to health benefits provided under the terms of this agreement pursuant to changes in State or Federal laws. In such case, the employer agrees to notify the Union and "meet and confer" over any such changes.
- B. If an employee wishes to opt-out of the Fire District sponsored health care benefit plan the Fire District shall provide the current cost of that employee's current plan up to six hundred fifty-dollars (\$650.00) maximum to the employee per month.
- C. Employees that wish to opt-out must provide the Fire District with a certificate of eligible coverage or proof of current medical coverage.
- D. Any change in either the health or dental insurance programs will be with the mutual agreement of the parties.
- E. The Fire District shall pay all costs of the dental insurance premium for the employee only and will not be considered as part of the insurance premium.
- F. Retired employees may remain on the Fire District health care benefit plan (retirees will pay the premium and the deductible) as long as the program is available through the mutual agreed upon health care and dental program.
- G. The employee will pay the amount of their medical and dental insurance costs that exceed the Fire District's contribution by authorizing payroll deductions.

- H. The Fire District shall pay and provide immunization and inoculation programs for infectious diseases at the employee's option.

11.3 VACATION

- A. The Fire District and the Union agree that vacation shall be earned according to the following annual schedule:

Years of Service	Hours/month	Hours/Year	24-hour shifts
0 through 3 years 0 - 36 months	12	144	6
4 through 6 years 37 - 72 months	14	168	7
7 through 12 years 73 - 144 months	18	216	9
13 years on 145 months +	22	264	11

- B. Vacation shall be taken in four (4) hour increments. The maximum vacation that may be accumulated shall not exceed three hundred sixty (360) hours. Any employee wishing to accumulate the maximum number of hours must advise the Fire Chief.
- C. The Fire District and the Union agree to allow Firefighters, Engineers, Captains and Battalion Chiefs to take vacation on holidays.
- D. The Fire District and the Union agree that vacation will accrue on a biweekly basis. Under special circumstances with the Fire Chief approval any unused vacation hours may be held over for a maximum of three (3) months. If unused by the end of those three (3) months they will be cashed out and paid to the employee in the next pay cycle.
- E. The Fire District and the Union agree that only one (1) employee at a time may take time off.
- F. Vacation time is earned from the first day of the month the employee was hired regardless of the date of hire. Vacation time will be accrued bi-weekly..
- G. The Fire District and the Union agree that the Fire District will pay, upon the death of an employee prior to retirement, at the employee's current rate of pay; the employee's accumulated vacation balance to the employee's estate.
- H. The time at which the employee shall be granted a vacation is at the discretion of the Fire Chief or his/her designer. The predominant factor to be considered shall be the need of the District during critical staffing shortages and will not be unreasonably denied.

- I. Time off properly entered into the staffing program and approved by a Duty Officer shall be considered protected time off. Protected time off may only be cancelled by mutual agreement between the member and district.
- J. At their option, each employee, in the last full pay period of May and/or December each year may elect to convert up to 150 hours of accrued vacation to ATO leave and be paid out such converted leave at straight time. As noted in section 11.1.B.2, above, such paid-out ATO shall not be considered retirement eligible compensation.

11.4 UNIFORM ALLOWANCE

The Fire District and the Union agree that the Fire District will purchase up to one – thousand dollars (\$1,000.00) a year in uniforms per employee.

Personnel will be required to purchase and maintain and approved Class “A” uniform within two years of employment.

11.5 FAMILY ILLNESS

The Fire District and the Union agree to allow, at the request of the employee, in the event of an illness of a member of the immediate family and or a situation causing an employee to be granted emergency custody of a minor, the Fire District shall allow 1/2 of accrued sick leave available per occurrence to be deducted from accumulated sick leave. If additional time is needed the employee may request additional time.

Immediate family is defined as the employee or the employee’s spouse/domestic partner’s: Father, Mother, Stepparent, Brother, Sister, Son, Daughter, Grandfather, Grandmother, Grandchild or Stepchild, Foster child.

11.6 SICK LEAVE

- A. The Fire District and the Union agree that an employee shall earn twenty-four (24) hours of sick leave a month, two hundred and eighty-eight (288) hours a year. Employees may accrue up to four thousand (4000) hours of sick leave. Sick leave may not be used until the employee has completed 90 days of service.
- B. Sick leave shall be computed by hours and deducted from the employees’ benefit, on an hour sick, hour deduction basis.
- C. The Fire District and the Union agree that when an employee is injured while on duty, and after using all the employees 4850 time, the employee may use his/her accumulated sick leave.
- D. Employees shall continue to accrue sick leave while off on a job-related sickness or injury.

Employees hired on or after January 1, 2013

- E. The Fire District and the Union agree that an employee shall earn twenty-four (24) hours of sick leave a month for the first thirty-six (36) months, two hundred and eighty-eight (288) hours a year. After that period, eighteen (18) hours a month shall be earned, two hundred and sixteen (216) hours a year. Employees may accrue up to three thousand (3000) hours of sick leave. Sick leave may not be used until the employee has completed 90 days of service.
- F. Sick leave shall be computed by hours and deducted from the employees' benefit, on an hour sick, hour deduction basis.
- G. The Fire District and the Union agree that when an employee is injured while on duty, and after using all the employees 4850 time, the employee may use his/her accumulated sick leave.
- H. Employees shall continue to accrue sick leave while off on a job-related sickness or injury.
- I. Except as provided in Board Resolution 2-01 (see Exhibit B), or as specifically set forth in J. below, employees shall receive no sick leave bank, cash payout or service credit for accumulated unused sick leave.

Employees hired on or after August 27, 2001

- I. Employees hired on or after August 27, 2001, upon retirement from active service with the Waterloo Morada Fire District only, may elect to receive up to fifty per cent (50%) of their accrued, unused sick leave paid at straight time. For any form of termination other than retirement from Waterloo Morada Fire District, all accumulated sick leave shall be forfeited.
 - II. As confirmed by SJCERS, accrued sick leave paid at retirement shall not be considered retirement eligible compensation. If, at any time, this section J.2 is deemed unlawful or unenforceable, section J.1. shall be void, and the parties will immediately meet and confer to consider options.
- J. All sick leave will be accrued on a biweekly basis.

11.7 BEREAVEMENT LEAVE

- A. The Fire District will grant an employee up to two (2) working shifts, (forty-eight (48) hours) with pay so that an employee may attend the funeral of a member of the employee's immediate family. Time will be deducted from the accumulated sick leave of the employee.

- B. The immediate family is defined as the employee or the employee's spouse/domestic partner: Father, Mother, Stepparent, Brother, Sister, Son, Daughter, Grandfather, Grandmother, Grandchild or Stepchild, Foster child.

11.8 MATERNITY LEAVE

If the employee presents evidence of a pregnancy, then she is eligible for light duty assignment as per department policy 1-11-4. Additionally, employee may be eligible for FMLA benefits as per law and defined in Policy 1040 Family and Medical Leave.

11.9 CATASTROPHIC LEAVE

Definition

Leave: Vacation, Compensatory Time and Sick Leave

- A. The Fire Chief or designee will process applications for receipt of catastrophic leave donations.
- B. An employee becomes eligible to receive catastrophic leave donations when the following three (3) conditions both occur:
 - (1) The employee has exhausted, or will soon exhaust all his/her leave, as a result of a verifiable long-term illness or injury suffered by the employee, spouse, son, daughter, stepchild or foster child. On a case-by-case basis, the Board of Directors may include other immediate family members as defined in 9.7(B).
 - (2) The employee has received approval from the Fire Chief.
 - (3) There is no cost to the Fire District.
- C. Employees may donate accrued vacation, compensatory time or sick leave.
- D. Donations will be made in whole hour increments with a minimum of twelve (12) hours per donor. Vacation and compensatory time shall be donated in increments as defined in 11.3(B) and 12.2(B), if a combination of leave is to be used.
- E. Donated time will be converted to dollars at the hourly rate of the donor and subtracted from the designated leave category.
- F. Donated dollars as computed above will be converted to hours at the hourly rate of the recipient and added to recipient's sick leave balance.
- G. Donors must have an overall leave balance of two hundred forty (240) hours remaining after donation time has been deducted.
- H. Once donated to an individual, donated time cannot be reclaimed by the donor.

- I. Donated time is treated as sick leave accrued by the recipient of the donation.

11.10 JURY DUTY

Employees are encouraged to serve on jury duty. While so serving, they will still be paid by the District on the basis of a 56-hour work week, at their normal rate of pay, for a maximum of six (6) weeks (i.e. 30 workdays) per calendar year, on condition that any compensation in excess of mileage expenses received from the court be turned over to the District. Compensation for jury duty in excess of six (6) weeks per calendar year may be considered on a case-by-case basis.

11.11 RETIREMENT

Unless otherwise stated, all statutory references in this section "9.9 Retirement" of this Memorandum of Understanding are to the California Government Code.

A. Benefit Tiers and Eligibility

SJCERA Tier 1 - Employees who established and maintain membership in the San Joaquin County Employees' Retirement Association (SJCERA) prior to January 1, 2013, and other eligible employees as defined by law, participate in the defined benefit formula that was in place before January 1, 2013, hereinafter "SJCERA Tier 1."

SJCERA Tier 2 - Employees who establish membership in SJCERA on or after January 1, 2013, who are subject to the provisions of the Public Employees' Pension Reform Act of 2013 (Article 4 (commencing with Section 7522, et seq.) of Chapter 21 of Division 7 of Title 1 of the Government Code), hereinafter "PEPRA, participate in the defined benefit formula prescribed by PEPRA for these employees, hereinafter "SJCERA Tier 2."

SJCERA Tier 2b – Employees who establish membership in SJCERA on or after January 1st, 2022, who are subject to the provisions of the Public Employees' Pension Reform Act of 2013 as Tier II employees. The SJCERA Board of Retirement amended its determination of Pensionable Compensation to exclude special pay items for this group of Tier 2 members. The letter “b” for “base pay” will be used by SJCERA to refer to this group of new Tier 2 members (“Tier 2b members”).

B. Retirement Formula

The District shall maintain the defined benefit retirement formula specified in Section 31664.1 (3% at age 50 plan) for Safety Members of SJCERA Tier I. An annual cost of living adjustment of up to three percent (3%) shall be maintained in accordance with Section 31780.1 for monthly benefits payable by SJCERA to retired members (Tiers I and II) or their beneficiaries.

C. Retirement Contributions

Employees who are members of SJCERA Tier I shall pay the member contributions as determined pursuant to Section 31639.5 for Safety Members. Employees who are members of SJCERA Tier II shall pay member contributions pursuant to Section 7522.30, which shall be at least 50% of normal cost as determined annually by the plan actuary and expressed as a percentage of payroll. The District shall not pay any of the required member contribution. In accordance with Section 31873, the contributions required for the normal cost of post-retirement cost-of-living adjustments shall be shared equally between the District and employees who are members of SJCERA. Employees' retirement contributions to SJCERA shall be made on a pre-tax basis.

- D. The Fire District will continue to contribute the Fire District's premium to the retirement plan known as "County Employee's Retirement Law of 1937", Government Code Section 31664.1, 3% @ 50 formula with the San Joaquin County Employee's Retirement Association (SJCERA). Pursuant to Government Code section 31873, the contributions required to fund the cost-of-living portion of retirement benefits shall be shared fifty percent (50%) between the Fire District and fifty percent (50%) employees who contribute to retirement. The parties intend that this provision be implemented in compliance with Section 31873 in as administratively simple and cost-effective a manner as possible.

The Fire District will continue to participate in the Post-Employment Health Insurance Agency Fund (Sick Leave Bank) for those employees hired before August 27, 2001.

Employees hired on or after January 1, 2013

The Fire District will contribute the Fire District's premium to the retirement plan Known as "County Employee's Retirement Law of 1937", Government Code Section 31664.1, 2.7% @ 57 formula with the San Joaquin County Employee's Retirement Association. (SJCERA), under the PERA benefit structure for new members on or after January 1, 2013, labeled "Tier II".

11.12 DEFERRED COMPENSATION PLAN

The Fire District and the Union agree to continue the deferred compensation plan available to the employees, any and all costs for implementing such a plan will be borne by the employee participating in the plan.

ARTICLE XII

EDUCATIONAL

12.1 INCENTIVES

The Fire District agrees that employees covered by this agreement shall receive additional compensation at the following rates for the educational levels indicated:

- | | |
|--|--|
| 1. Completion of California State Fire Officer Courses | Fifty dollars (\$50.00) per month |
| 2. Associates in Arts Degree or Associates in Science with emphasis in Fire Science. | Seventy-five dollars (\$75.00) per month |
| 3. Bachelor's Degree | One hundred dollars (\$100.00) per month |
| 4. Completion of California State Chief Fire Officer Courses include 3A, 3B, 3C, and 3D. This incentive is not stackable with the Fire Officer Incentive | Seventy-five dollars (\$75.00) per month |
| 5. Bi-lingual pay | Fifty dollars (\$50.00) per month |

12.2 TRAINING

1. Out of Jurisdiction Training Requested by the Employee:

Out of jurisdiction training is any training session in which the employee is registered as a student, and instruction is conducted by and certified or accredited by an authority other than the Waterloo Morada Fire District.

The Fire District will support classes that are local and a benefit to the Fire District by improving the employee's knowledge, skills and abilities for his/her position. The Fire District will also support requests that the employee attend and return to train Fire District personnel. Upon approval, the employee will pay tuition, fees, and/or any other costs in advance.

- a. Personnel requesting out of jurisdiction training must complete the established documentation of the tuition, fees and/or any other costs for approval by the Chief or Designee.
- b. Upon approval, tuition, fees, and/or other costs will be paid in advance by the employee
- c. Upon completion of the class or training session with a passing score, the The Fire District upon receipt of the original will reimburse employee documentation, receipts, and verification of successful class completion.
- d. Personnel requesting out of jurisdiction training shall be required to obtain their own time off for any scheduled workdays needed to attend the training. To do

this, the employee needs to request it following the Memorandum of Understanding for shift trades or vacation.

- e. The Fire District shall not authorize any training already outlined as Education Incentive in the Memorandum of Understanding.

2. Out of Jurisdiction Training Requested by the Fire District:

When the Fire District requests an employee to attend a training session and/or course, the Fire District shall pay:

Tuition: 100% Registration: 100% Textbooks: 100%
Transportation: Fire District Vehicle when appropriate, or IRS allowance for personal vehicle.
Lodging: 100%
Meals: Breakfast, Lunch & Dinner. Fifty dollar (\$50.00) allowable limit, must turn in receipts for reimbursement.
Wages: Overtime for the actual class time attended while off duty. If class time exceeds posted/scheduled time posted on announcement, additional overtime needs to be authorized by the Fire Chief.

3. Specialized Team Training:

Those employees who are affiliated with any federal, state and/or county team as approved by the Fire District shall receive compensation for required training hours specified by that federal, state and/or county team when attending on a day not scheduled to work.

ARTICLE XIII

WORKING CONDITIONS

13.1 WORK SCHEDULE

24-hour shift employees are scheduled to work a 48/96 work schedule, which equals two hundred and twelve scheduled work hours every twenty-eight-day duty cycle.

When a shift is scheduled for December 24th and 25th, December 23rd and December 24th are exchanged with shift prior.

Example:

Scheduled				Exchanged			
22	23	24	25	22	23	24	25
A	A	B	B	A	B	A	B

13.1.1 WORK PERIOD

The District has established a 7(k) FLSA work period of twenty-eight consecutive days in lieu of the seven-day workweek for the purpose of paying overtime. The maximum work hours standard for fire protection employees is 212 for a work period of twenty-eight days.

13.2 OVERTIME

The District shall have the right to require employees to work in order to maintain minimum staffing, provide District coverage during emergency situations, provide special event/assignment coverage and/or maintain licenses/certifications. The assignment of overtime shall be in conformance with existing procedures.

13.2.1 OVERTIME PAY:

When an employee is called back or detained, the employee will be compensated at one and one-half (1.5) times the hourly rate.

The employee shall receive three half-hours of overtime per week to account for FLSA overtime owed.

A. Employees who, while off duty, stop to render aid at accident scenes, fires, medical emergencies or other emergency situations, where the employee takes any physical action (stops bleeding, rescues from harm, controls, traffic, etc.) shall be eligible for overtime. Pay will be one (1) hour minimum. The involved employee shall, as soon as reasonably possible, contact the Duty Chief to provide notification to the District, and fill out an incident report documenting their actions to be completed by the employee's next duty day.

13.2.2 COMPENSATORY TIME:

B. When an employee is called back or detained, the employee may receive, in lieu of overtime compensation, compensatory time off (CTO), with the exception of the first six (6) month period of initial employment.

C. CTO will accumulate at the rate of one and one-half (1.5) hours for each hour of overtime converted to compensatory time off.

D. Compensatory time off shall be taken in no less than three (3)-hour increments.

E. An employee may not accrue or "bank" more than two hundred-four (204) hours of CTO (which equals one hundred-thirty-six (136) overtime hours converted to CTO). Any accrued and unused CTO remaining in each employee's CTO bank may be carried over to the next fiscal year.

F. Accumulated compensatory time taken shall in no event necessitate an overtime situation nor create an undue hardship in Fire District scheduling or maintaining Fire District operations.

- G. Compensatory time will be accumulated at the established rate of one and one-half (1.5) times the hourly rate.
- H. The maximum allowable accumulated compensatory time will not exceed a total of one hundred thirty-six (136) overtime hours. The one hundred thirty-six (136) overtime hours is an accumulation of both 9.1 Accumulated Time Off sixty-four (64) hours and 10.2.2 Compensatory Time seventy-two (72) hours.
- I. It shall be the responsibility of each employee to submit the proper documentation to the shift supervisor, of their intent to convert “overtime” earned into compensatory time.
- J. The shift supervisor must approve all compensatory time off prior to being taken.

13.3 MINIMUM DAILY STAFFING

Sufficient personnel shall be maintained on duty and available for response to alarms. Sufficient full-time paid firefighters shall be available to provide a minimum of (1) Battalion Chief, two (2) Engine companies staffed daily.

Maintain daily staffing on Engine Companies at six (6) personnel. Maintaining two (2) Engine Companies with three (3) personnel consisting of one (1) Company Officer, (I) Apparatus Operator, and one (1) Firefighter.

Maintain daily staffing of one (1) Battalion Chief or qualified person acting in his or her capacity

Full time paid firefighter is defined as any sworn firefighter having the rank of Firefighter, Engineer, Captain, and Battalion Chief.

Company Officer is defined as a Captain or qualified person acting in his or her capacity.

Apparatus Operator is defined as Engineer or qualified person acting in his or her capacity.

Line personnel are defined as ranks of Captain, Engineer and Firefighter.

In such cases such as an emergency and operational deficiencies, a reduction in staffing is at the sole discretion of the Fire Chief. The predominant factor to be considered shall be the need of the District and will not be unreasonable.

A full-time paid firefighter is defined as any sworn firefighter achieving the rank of Firefighter Step 1 as described in the MOU between Local 1243 and the Fire District.

The District will allow one (1) member off using ATO/VAC/CTO leave per shift. Approved time off.

13.3.1 MINIMUM DISTRICT STAFFING

The Fire District and the Union agree to maintain a minimum District staffing of twenty-one (21) full time paid firefighters. Defined in 13.3 Minimum Daily Staffing.

The preferred recognized rank positions will be three (3) Battalion Chiefs, six (6) Captains, six (6) Engineers and three (6) Firefighters

13.4 SHIFT SCHEDULES

The Fire District and the Union agree twenty-four (24)-hour employees will work a 48 / 96 work schedule. Defined as:

24 hours on duty

24 hours on duty

96 hours off duty

The twenty-four (24) hour shift will begin at 8:00 a.m. and will continue until 8:00 a.m. the following morning.

13.4.1 TEMPORARY ASSIGNMENT TO 40 HOUR WEEK SCHEDULE

Refer to WMFD Policy 1-11-1

13.5 JOB DESCRIPTIONS

The Fire District and the Union agree to submit to a committee any draft job descriptions as provided, per the current MOU. Committee will submit for modification and approval of the job descriptions to the Fire District Board.

13.6 STEP ADVANCEMENT

- A. The Fire District and the Union agree any employee hired at step 1 of the Firefighter salary must serve a probationary period of twelve (12) months, which may be extended at the discretion of the Fire Chief. The twelve-month probation period shall be in two (2) periods.
- B. The probationary Firefighter must pass the first six (6) month mid probation test and receive an Employee Appraisal with the rating of "Performance Meets Standard" or greater overall.
- C. Upon completion of the second (6) months at step 1, an employee must pass the final probation test and receive an Employee Appraisal with the rating of "Performance Meets Standard" or greater overall to become eligible for merit advancement to step 2 of the salary range.

Upon the completion of twelve (12) months satisfactory service the employee shall become eligible for a merit advancement to the next level of their rank salary range.

- D. Lateral new hires and newly promoted employees into any unit position will be required to serve a twelve (12) month probationary period as outlined above in 13.6, A., B., and C.

13.7 APPENDAGE

The Fire District and the Union agree Rules and Regulations and the Grievance procedure shall be made available.

13.8 SAFETY EQUIPMENT

- A. The Fire District shall provide all required Cal OSHA safety equipment.
- B. The Fire District shall provide a new pair of Cal OSHA approved boots every two (2) years. And repair or replace as needed between purchase years.

13.9 CERTIFICATE/LICENSE REIMBURSEMENT

The District shall reimburse employees for the renewal of EMT and/or EMTP recertification, Department of Motor Vehicle Driver's License and medical evaluation. Medical evaluation reimbursement shall not exceed the District's contracted facility fee.

13.10 SHIFT TRADE

Employees shall have the right to initiate shift trades providing such exchanges do not interfere with the operation of the Fire District and are approved by the officer in charge. An employee may request to trade time for any hour(s) or shift(s) for which they are able to secure another fully qualified employee to work in their place. Trade time shall not result in additional cost to the District.

The District shall not, in any way, be held responsible for arrangements made between employees pursuant to this Section. That employee who is scheduled to work after approval of the shift trade shall be responsible, in all respects, for service to the District as outlined below:

If the Fire District is required to hold an employee on duty to cover the absence, the employee causing the vacancy will be charged 1.5 times the hours missed from their time bank.

13.11 LEAVE OF ABSENCE

- A. The Fire District and the Union agree a leave of absence may be granted by the Chief, not to exceed thirty (30) calendar days for personal reasons or thirty (30) days beyond the use of accumulated sick leave for medical reasons.

ARTICLE XIV

GRIEVANCE PROCEDURE

DEFINITIONS

Grievance: An alleged violation of a specific rule or regulation contained in the memoranda of understanding or Fire District rules.

Day: Workday (s), Monday through Friday, excluding County Holidays.

POLICY STATEMENT

The bargaining unit employees herein are encouraged to solve difficulties and problems within their department. In the event that a difficulty or grievance cannot be settled within the department, the employee is encouraged to bring the matter to the attention of the District Fire Chief.

PURPOSE

The purpose of this grievance procedure is to secure, at the lowest possible administrative or supervisory level, proper and equitable solutions to grievances, and to guarantee orderly succession of procedures within which solutions may be pursued. It shall be incumbent upon all District employees to follow these procedures to settle their grievances.

FILING DEADLINE

Grievances filed under this Section shall be initiated within fifteen (15) days from the time the employee knew or "should have known" of the facts giving rise to the grievance.

GRIEVANCE PROCESSING

STEP 1: Any grievance shall be discussed with the employee's immediate supervisor. If the issue is not resolved at the supervisor's level within three (3) days from the day of presentation, the issue may be processed to the second step. If the shift commander is the immediate supervisor, the grievance shall be in writing and contain the information specified in Step 2 below.

STEP 2: If the grievance is not resolved in Step 1 of the procedure, then the grievance may be filed with the Shift Commander. The grievance must be in writing and must be filed within ten (10) days of the response from Step 1 or from the date when such response was due. The grievance must state: (1) the specific rule or regulation, which is alleged to have been violated; (2) the statement of facts comprising the violation; (3) the requested remedy. The Shift Commander shall have ten (10) days in which to investigate the issues and respond in writing to the grievance. **NOTE:** If the immediate supervisor, in Step 1 of this process, is the Shift Commander, Step 2 may be bypassed; however, the grievance must be in writing as specified above.

STEP 3: Within ten (10) days of the receipt of the written response or date when the written response was due from the Shift Commander, the employee or representative may file the

grievance with the Fire Chief. The grievance must be in writing and contain the information specified in Step 2 above. The Fire Chief shall have ten (10) days from receipt of the grievance in which to investigate and issue a written response. NOTE: If the immediate supervisor, in Step 2 of this process, is the Fire Chief, Step 3 may be bypassed; however, the grievance must be in writing as specified above.

STEP 4: Within ten (10) days of the receipt of the written response or date when the written response was due from the Fire Chief, the employee or representative may file the grievance with the Board of Directors. The grievance must be in writing and contain the information specified in Step 2 above. The Board of Directors shall have thirty-five (35) days from receipt of the grievance in which to investigate and issue a written response.

The decision of the Board of Directors is final.

All members have the right to pursue or appeal any decision through a court of law.

All grievances shall be presented and acted upon in a timely manner. However, with the mutual consent of the parties, the time limitation for any step may be extended.

ARTICLE XIV

STAFF REDUCTION PROCEDURE

DEMOTION TO VACANCIES

Whenever a layoff is instituted pursuant to Section 35.1, and at the time of the layoff, there are vacant positions within the bargaining unit, the employee(s) affected by the layoff may demote to a vacant position for which the employee is qualified. If two employees seek to demote to the same position, the more senior employee shall assume the position. Seniority shall be defined as the employee with the longest uninterrupted period of service with the District.

REEMPLOYMENT LIST

Employees who are laid off as a result of District action shall have their names placed on a reemployment list. Vacant positions in the bargaining unit shall be offered to qualified employees on the reemployment list by order of seniority, with the most senior-qualified employee recalled first.

Names shall be maintained on the reemployment list for a period of four (4) years. Persons who decline a reemployment offer to any permanent position for which they are qualified shall be stricken from the reemployment list.

REEMPLOYMENT

A laid-off employee who is recalled to a position in which she/he had permanency shall not be required to serve a new probationary period. For purposes of reemployment, an employee shall be required to meet the minimum standards required of the employee at the time of layoff. Upon reemployment, a laid-off employee shall be restored sick leave and holiday time off, pro rata, which has not been paid to or on behalf of the employee at the time of layoff.

Upon recall, the District will allow the recalled employee a reasonable period of time in which to reinstate certifications that may have lapsed during the employee's layoff.

ARTICLE XV

15.1 NEGOTIATIONS

The Fire District and the Union agree negotiations will commence on a new Memorandum of Understanding (MOU) ninety (90) days prior to Expiration of existing MOU.

15.2 LENGTH OF AGREEMENT

This MOU shall be effective July 1, 2024, and shall remain in full force and effect through June 30, 2026, or until replaced by a successor agreement. The MOU may be extended beyond June 30, 2026, by mutual agreement of the parties.

Waterloo Morada Rural County Fire District	Firefighters of San Joaquin County Local 1243, International Association of Firefighters
By: _____ Date: _____	By: _____ Date: _____
By: _____ Date: _____	By: <i>Jason Harper</i> Date: 7/1/2024
By: _____ Date: _____	By: _____ Date: _____
By: _____ Date: _____	By: _____ Date: _____
By: _____ Date: _____	By: _____ Date: _____

APPENDIX A SALARY SCHEDULE

2024/2025				2025/2026			
Annual	Step 1	Step 2	Step 3	Annual	Step 1	Step 2	Step 3
BC	96,958	99,128	101,358	BC	100,836	103,093	105,412
Capt	85,083	86,982	88,941	Capt	88,486	90,461	92,498
Eng	74,595	76,282	78,030	Eng	77,578	79,334	81,152
FF	64,709	66,186	67,693	FF	67,297	68,833	70,400
Monthly	Step 1	Step 2	Step 3	Monthly	Step 1	Step 2	Step 3
BC	8,078	8,261	8,447	BC	8,403	8,591	8,784
Capt	7,090	7,248	7,412	Capt	7,374	7,538	7,708
Eng	6,215	6,357	6,503	Eng	6,465	6,611	6,763
FF	5,392	5,515	5,641	FF	5,608	5,736	5,867
Bi Weekly	Step 1	Step 2	Step 3	Bi Weekly	Step 1	Step 2	Step 3
BC	3,729	3,813	3,898	BC	3,878	3,965	4,054
Capt	3,272	3,345	3,421	Capt	3,403	3,479	3,558
Eng	2,869	2,934	3,001	Eng	2,984	3,051	3,121
FF	2,489	2,546	2,604	FF	2,588	2,647	2,708
Hourly	Step 1	Step 2	Step 3	Hourly	Step 1	Step 2	Step 3
BC	33.30	34.04	34.81	BC	34.63	35.40	36.20
Capt	29.22	29.87	30.54	Capt	30.39	31.06	31.76
Eng	25.62	26.20	26.80	Eng	26.64	27.24	27.87
FF	22.22	22.73	23.25	FF	23.11	23.64	24.18
Overtime	Step 1	Step 2	Step 3	Overtime	Step 1	Step 2	Step 3
BC	49.94	51.06	52.21	BC	51.94	53.10	54.30
Capt	43.83	44.81	45.81	Capt	45.58	46.60	47.65
Eng	38.42	39.29	40.19	Eng	39.96	40.87	41.80
FF	33.33	34.09	34.87	FF	34.67	35.46	36.26

APPENDIX B RESOLUTION NO. 2-01

RESOLUTION NO. 2-01

**RESOLUTION OF SEPTEMBER 10, 2001
OF THE BOARD OF DIRECTORS FOR THE
WATERLOO MORADA RURAL COUNTY FIRE PROTECTION DISTRICT,
OF SAN JOAQUIN COUNTY.**

WHEREAS, The San Joaquin County Employees' Retirement Association and the County of San Joaquin have become involved in a class-action litigation (SJDSA et al v. Board of Retirement SJCERA, San Francisco Superior Court, Judicial Council Coordination Preceding #4049) and

WHEREAS, as a result of that litigation, the Board of Supervisors and the Board of Retirement have entered into a settlement agreement, approved by the courts to change benefits for County employees and retirees of the San Joaquin County Employees' Retirement Association, and

WHEREAS, these benefit changes are to be initially funded out of excess earnings called The Special Litigation Reserve and the Year 2000 Unappropriated Earnings Reserve of the retirement association, and

WHEREAS, any future true-up costs as a result of the benefit change will be funded out of the Unappropriated Earnings Reserve (if any), and

WHEREAS, the Waterloo Morada Rural County Fire Protection District was not included as a party in the Settlement agreement, and

WHEREAS, benefits for active employees in the Waterloo Morada Rural County Fire Protection District must be approved by the District Board of Directors, before they can be included, and

WHEREAS, the Waterloo Morada Rural County Fire Protection District and the employees' of the district have agreed to add specific benefits through a side-letter.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors takes the following actions:

- 1) Approve the adoption of Government Code Section 31676.14 (2% at 55 ½ formula for General Members) and Section 31664.1 (3% at 50 for Safety members) to be implemented and to include all active and deferred members of the district as of January 1, 2001.**
- 2) Approve the adoption of Government Code Section 31678.2 which applies to all employees covered by section 1) above and allow all service time credit, prior to the adoption date of this resolution, to eligible employees.**
- 3) To continue the sick leave conversion program for all active employees hired on or before August 27, 2001 on the basis of an 24 hour accrual value for each month of service.**

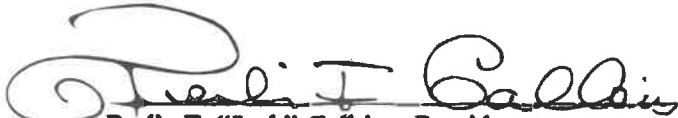
- 4) Pursuant to Government Code 31641.03, to provide, effective October 4, 2001, should employees not wish to participate in the Sick Leave Bank Program at retirement, the conversion of sick leave accumulated as of the date of retirement toward additional retirement service credit on an hour-for-hour basis.

PASSED AND ADOPTED by the Board of Directors of the Waterloo Morada Rural County Fire Protection District this 10th day of September, 2001 by the following vote:


AYES: 5 SNYDER CALKINS
 FIELDS LUCCHETTI
 SOLARI

NOES: 0

ABSENT: 0


Perlin F. "Jack" Calkins, President

ATTEST:


Ralph Lucchetti, Secretary



**STAFF REPORT
Agenda Item 10.3**

Subject:	Memorandum of Understanding 2024-2026 Monetary Items Disclosure
Meeting Date:	July 3, 2024
From:	Eric Walder, Fire Chief
Prepared by:	Eric Walder, Fire Chief

I. RECOMMENDATION:

Action to approve the negotiated Memorandum of Understanding with Waterloo Morada Firefighter's IAFF Local 1243.

II. BACKGROUND / DISCUSSION:

The Board and Local have come to a contract agreement. The increase in salary and benefits are as follows:

As defined by the San Joaquin County Retirement Association (SJCERA) the below items constitute a pensionable pay increase.

1. Effective July 1, 2024, a **3.5%** Wage Increase
2. Effective July 1, 2025, a **4%** Wage Increase

III EDUCATIONAL

As defined by the San Joaquin County Retirement Association (SJCERA) the below incentives are pensionable for Tier 1 and Tier 2 employees only.

1. Completion of California State Chief Fire Officer Courses, include 3A, 3B, 3C, and 3D. This incentive is not stackable with the Fire Officer Incentive. Employees will be compensated fifty dollars (\$50.00) per month.
2. Bi-lingual pay, Employees will be compensated fifty dollars (\$50.00) per month.

Per SJCERA an actuarial of the impact to the Districts unfunded Liability across the total retirement plan due to the negotiated increases was conducted by SJCERA's contracted Actuary. This Actuarial report is included in this Board agenda item as an attachment. Overtime these negotiated increases will increase the Actuarial Accrued Liability (AAL) by approximately \$57,000.



Via Electronic Mail

July 1, 2024

Ms. Renee Ostrander
Chief Executive Officer
San Joaquin County Employees' Retirement Association
220 East Channel Street
Stockton, California 95202

Re: Impact to SJCERA from Waterloo Morada Fire District Salary Agreement

Dear Renee:

Pursuant to Section 31515.5 of the California Government Code, the Waterloo Morada Fire District (the District) has requested an actuarial analysis be prepared on the impact to the San Joaquin County Employees' Retirement Association (SJCERA) from cost of living (COLA) adjustments that will be granted in 2024 and 2025 to the District's Firefighter's Unit.

We understand that the proposed agreement applies from July 1, 2024 through June 30, 2026, and includes the following:

- Cost of living increases of 3.5% effective July 1, 2024, and 4.0% effective July 1, 2025, as provided by the Waterloo Morada Fire District.
- Various other changes to compensation including education and bilingual incentives.

We have not been informed by the District of any other changes in pension-related benefits other than the compensation changes described above.

Based on the member data used in our December 31, 2023 actuarial valuation for the District's active employees, not including the Fire Chief, these increases will result in a total increase in pensionable compensation above the amount assumed for 2024-2025 under the current contract. The salary changes are expected to affect a total of 20 active employees, based on the December 31, 2023 valuation data. We note that if more positions are filled, it is not expected to have an impact on the funded ratio of SJCERA since new hires do not have an Actuarial Accrued Liability.

Based on the results of the December 31, 2023 actuarial valuation, we estimate that the total impact of the pay increases outlined above would be an increase of approximately \$57,000 in the Plan's actuarial accrued liability of \$5,940.5 million. Since the salary increases are not expected to take effect until after December 31, 2023, an increase in liabilities would first be reflected in the December 31, 2024 actuarial valuation, rather than in the most recent valuation. However, if we were to add the total expected impact of the salary increases to the actuarial accrued liability as of December 31, 2023, it would reduce the funded ratio by 0.001%, from 73.975% to 73.974%.

Ms. Renee Ostrander
July 1, 2024
Page 2

As required by Section 31515.5, this analysis discloses the estimated impact on SJCERA's funded status. It does not analyze the impact on the Plan's normal cost, member contributions, or employer contributions. Salary increases above the level expected should result in higher contributions than expected; however, the impact on the employer contribution may not necessarily result in an increase in the contribution rate as a percentage of payroll – since the payroll base used to amortize the unfunded liability will be higher.

In preparing our letter, we relied on information (some oral and some written) supplied by the District and SJCERA. This information includes, but is not limited to, demographic information for the District members and details of the proposed agreement. We performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23. The data and actuarial assumptions used (unless modified within this letter) are described in our December 31, 2023 actuarial valuation report.

Future results may differ significantly from the current results presented in this letter due to such factors as the following: plan experience different from that anticipated by the assumptions; changes in assumptions; and, changes in plan provisions or applicable law.

Cheiron utilizes ProVal actuarial valuation software leased from Winklevoss Technologies (WinTech) to calculate liabilities and project benefit payments. We have relied on WinTech as the developer of ProVal. We have a basic understanding of ProVal and have used ProVal in accordance with its original intended purpose. We have not identified any material inconsistencies in assumptions or output of ProVal that would affect this valuation.

This letter and its contents have been prepared in accordance with generally recognized and accepted actuarial principles and practices which are consistent with the Code of Professional Conduct and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board as well as applicable laws and regulations. Furthermore, as credentialed actuaries, we meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained in this letter. This letter does not address any contractual or legal issues. We are not attorneys, and our firm does not provide any legal services or advice.

Finally, this letter was prepared for the Waterloo Morada fire District and SJCERA for the purpose described herein. This letter is not intended to benefit any third party, and Cheiron assumes no duty or liability to any such party.

Sincerely,
Cheiron



Anne D. Harper, FSA, EA, MAAA
Principal Consulting Actuary



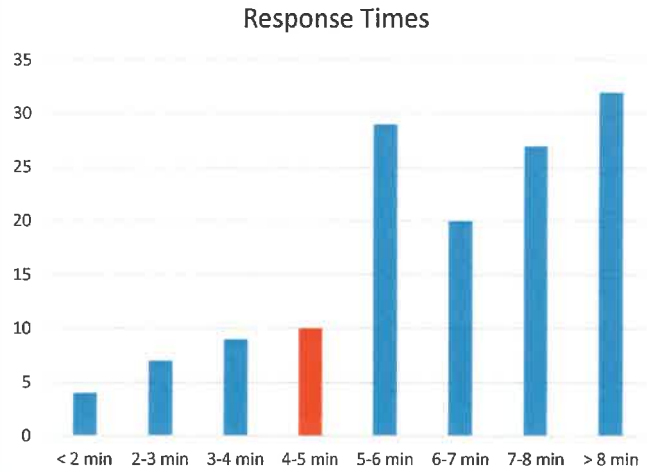
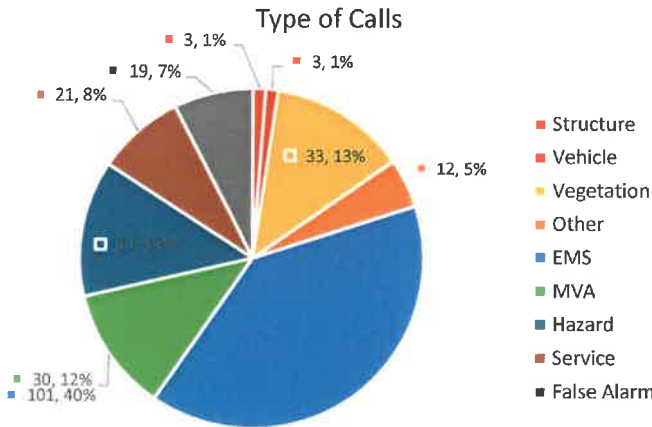
Timothy S. Doyle, ASA, EA, MAAA
Associate Actuary



WATERLOO MORADA FIRE DISTRICT MONTHLY ACTIVITY REPORT

11.1
May
2024

EMERGENCY OPERATIONS



Incidents		Month	YTD
Total Calls:		255	1061
Station Incidents		% Per Station	
1	161	63.1%	
2	94	36.9%	
Emergency Response - Code 3 Calls Only			
Station	Incidents	Avg Resp Time	Total Inc
1	93	6:52	36%
2	44	5:25	17%
Avg. Both Sta.		6:08	

Prevention		Month	YTD
Business Inspections		19	86
Fire Permits Issued			83
Public Education		4	12
	Children	200	360
	Adults	30	62

Training	
Month	487
YTD	3329

Dollar Loss		Monthly	YTD
Property		\$ 20,250	\$ 397,750
Contents		\$ 2,000	\$ 25,700

Response by Shift	
A	96
B	77
C	82

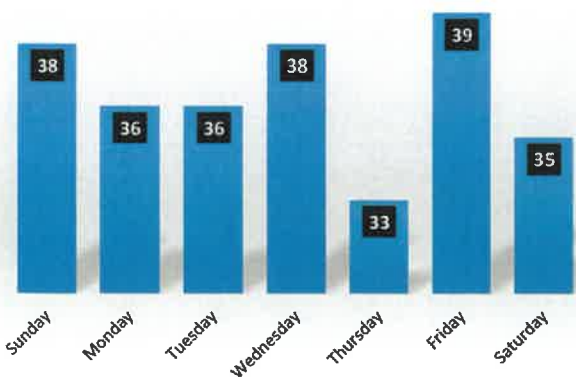
Response by Unit								Total
E15-1	E15-2	E15-3	BR15-1	WT15-1	BC15	CH15-1	OES 4122	
135	122	0	24	1	50	0	2	334

Stacked Calls		This Month	YTD
Incidents		77	237
Percentage		30%	22%

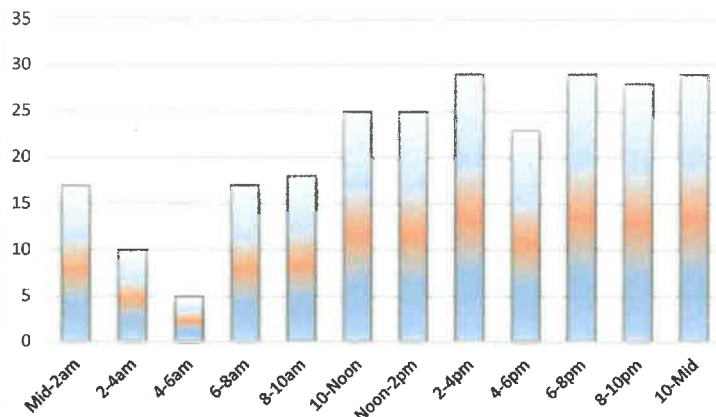
Aid Given/Received		This Month	YTD
Given		59	142
Received		28	63

Homeless Related	
Month	40
YTD	137
	13%

Incidents by Day of Week



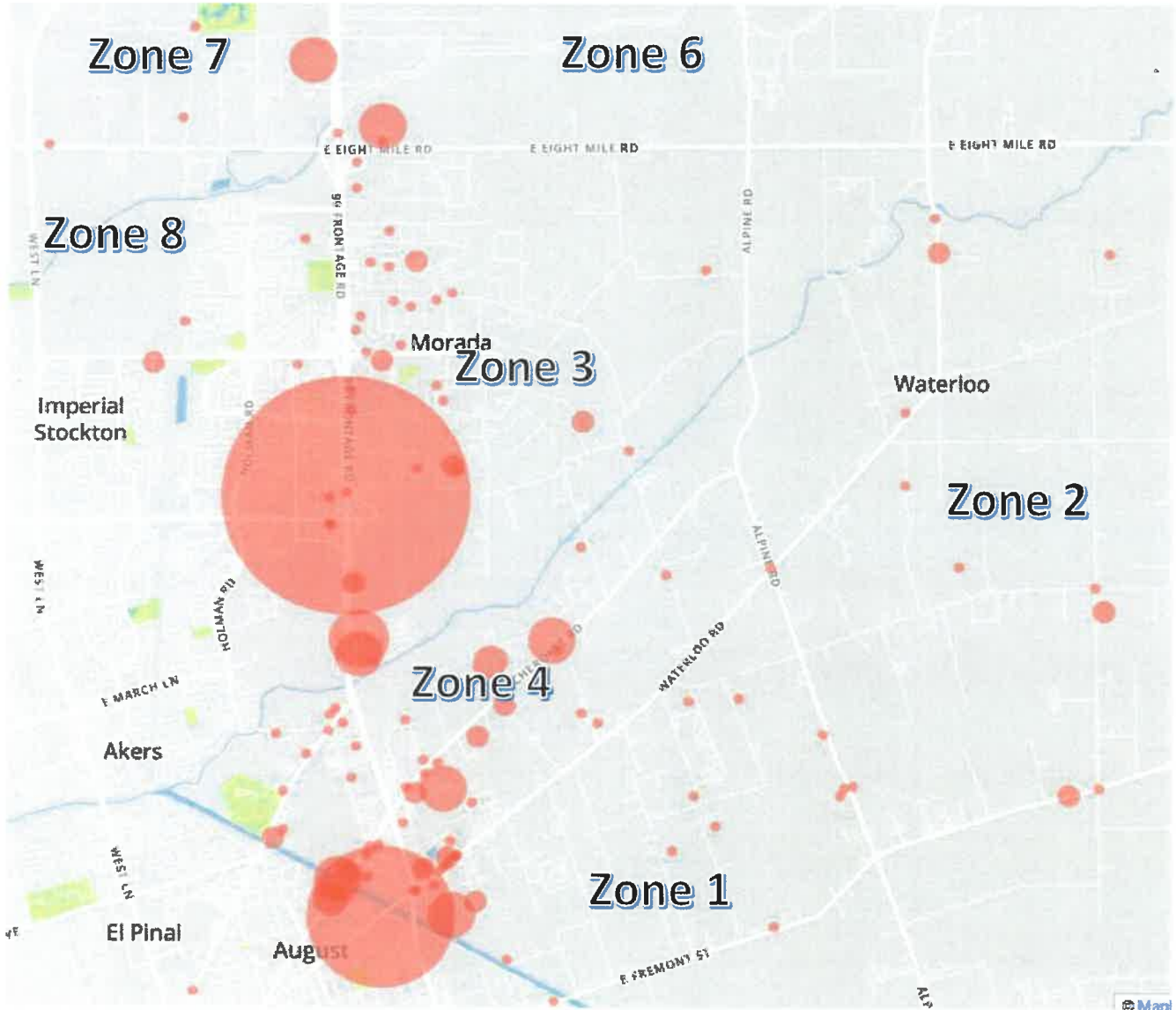
Incidents by Time of Day





WATERLOO MORADA FIRE DISTRICT MONTHLY ACTIVITY REPORT

May
2024



Zone 1	32
Zone 2	14
Zone 3	41
Zone 4	75
Zone 6	16
Zone 7	18
Zone 8	1

Incident Density Map