

WATERLOO MORADA FIRE DISTRICT BOARD OF DIRECTORS

January 13, 2021 Regular Board Meeting @ 7:00 pm 6925 E Foppiano Lane, Stockton, CA 95212

Teleconference Meeting

In Accordance to Governor Newsome's Executive Order N-25-20
If a member of the public is interested in attending by teleconference, contact fire administration (209) 931-3107

AGENDA

- 1. CALL TO ORDER ROLL CALL
 - 1.1. Notice of meeting recorded.
- 2. PLEDGE OF ALLEGIANCE:
- 3. PRESENTATIONS:
 - 3.1. Presentation Gift from Ryan Akerland
 - 3.2. Presentation Employee Recognition
- 4. IN THE MATTER OF PUBLIC DISCUSSION:

This time is provided to the public to address the Board of Directors on items not on the agenda. State law prohibits the Board of Directors from taking action on these items. Each person will be limited to no more than five minutes of discussion time and the total time allotted for discussion shall not exceed thirty minutes.

DISCUSSION / ACTION ITEMS

- 5. LATE AGENDA ITEMS; Government Code Section 54954.2(b)2
 - 6.3 Correspondence Letter from WMPFA
 - 7.5 Approval of Minutes Special Board Meeting 12-22-2020
 - 9.1 Old Business Station 2 Driveway Proposals
- 6. CORRESPONDENCE
 - 6.1. SJCCDD PA-200203 (LA) Lot Line Adjustment
 - 6.2. SJCCDD PA-200184 (SA) Site Approval Application
 - 6.3. Letter from WMPFA
- 7. APPROVAL OF MINUTES:
 - 7.1. Board Meeting of December 9,2020
 - 7.2. Special Board Meeting December 15, 2020
 - 7.3. Special Board Meeting December 16, 2020
 - 7.4. Special Board Meeting January 5, 2021
- 8. FINANCIAL REPORTS:
 - 8.1. Unpaid Bills by Vendor and Requisition # 7 Approval
 - 8.2. Monthly Summary Report Review
- 9. OLD BUSINESS:
 - 9.1. Station 2 Project 20-2 Power Relocation Proposal Review
 - 9.2. Station 2 Driveway Proposals

Our Community...Our Priority

- 9.3. Station 2 Apparatus Room RFP Discussion
- 9.4. Fire Chief Recruitment Report of Action Taken
- 9.5. New Engine 2 Purchase Discussion
- 9.6. Fire Fees Consultant Staff Report

10. NEW BUSINESS:

- 10.1. Form 700 Statement of Economic Interest 2019/2020
- 10.2. Station 1 Remodel Needs for Sleeping Quarters Discussion
- 10.3. Mid Year Budget Review Staff Report

11. REPORTS:

- 11.1. Member Reports:
- 11.2. Chief Report
- 11.3. Finance Committee:

(Board Members Ralph Lucchetti, Ryan Haggerty, Fire Administration, Tara Eastwood, Community Member, Board President Clay Titus, Alternate)

12. CLOSED SESSION:

- Pursuant to Government Code Section 54957.7 Personnel-Fire Chief
 - Review Applicant Packets

Closed Session: A "Closed" or "Executive" Session of the Fire District Board may be held as required for items as follows: personnel matters; labor negotiations; security matters; providing instructions to real property negotiators; legal counsel regarding pending litigation; and protection of records exempt from public disclosure. Closed session will be held in the Fire Station at 6925 E. Foppiano Lane and any announcements or discussion will be held at the same location following Closed Session. Reference California Government Section 94957.0

REPORT FROM CLOSED SESSION: Pursuant to Government Code Section 54957.7(b)

- 13 FUTURE AGENDA ITEMS/MEETINGS
 - 14.1 Directors Open Discussion
- 15 ADJOURNMENT:



Community Development Department

Planning · Building · Neighborhood Preservation

APPLICATION REFERRAL: Staff Review

Project Planner: Alisa Goulart Phone: (209) 468-0222 Fax: (209) 468-3163 Email: alisa.goulart@sjgov.org

The following project has been filed with this Department: APPLICATION NUMBER: PA-2000203 (LA)

PROPERTY OWNER:

Kenneth N. & Ann L. Meleyco

8600 Alhambra Ave.

Stockton, CA 95212

APPLICANT:

Dillon & Murphy

PO Box 2180

Lodi, CA 95241

PROJECT DESCRIPTION: A Lot Line Adjustment application between 2 parcels. Parcel 1 to contain 5.78 acres. Parcel 2 to contain 2.75 acres. Both parcels are serviced by on-site services. These parcels are not under a Williamson Act Contract.

The Property is zoned R-R (Rural Residential) and the General Plan designation is R/R (Rural Residential).

PROJECT LOCATION: The project site is located at the terminus of E. Malika Ct., 1,490 feet southwest of N. Canepa Rd., Stockton. (APN/Address: 086-400-18 & 086-690-04/8600 N. Alhambra Ave., Stockton) (Supervisorial District: 4)

APPLICATION REVIEW: Recommendations and/or comments on this project must be submitted to the Community Development Department no later than December 28, 2020. Recommendations and/or comments received after that date may not be considered in staff's analysis.

AGENCY REFERRALS MAILED ON:

December 14, 2020

TO:

SJC Supervisor: District 4

SJC Building Division / Plan Check

SJC Environmental Health

SJC Fire Prevention Bureau

SJC Public Works

Waterloo-Morada Fire District

Stockton East Water District

Central California Traction Railroad



Community Development Department

Planning · Building · Neighborhood Preservation

APPLICATION REFERRAL: Early Consultation Staff Review with Notice

Project Planner: Kelsey Gunter Phone: (209) 468-8477 Fax: (209) 468-3163 Email: kgunter@sjgov.org

The following project has been filed with this Department: APPLICATION NUMBER: PA-2000184 (SA)

PROPERTY OWNER:

Jesus E. & Esthela M. Meza

17875 N. Hillside Dr.

Lodi, CA 95240

APPLICANT:

Paul Bickford P.O. Box 771

Lockeford, CA 95237

PROJECT DESCRIPTION: A Site Approval application for a Retail Landscaping Services warehouse and storage area. The project will be completed in 2 phases over 5 years. Phase 1 to include an 8,000-square-foot building that will be used for work truck storage. Outdoor material storage bays will be constructed and screened. A 128-square-foot office trailer will be placed on the parcel during Phase 1 for a construction office. Phase 1 will be completed within 6-8 months. Phase 2 will include a 200-square-foot two-story office space that is connected to the 8,000-square-foot building. Phase 2 will also include the removal of the temporary 128-square-foot office trailer. There is a modification request included in the application for the parking requirement. This parcel is not under a Williamson Act Contract.

The Property is zoned I-L (Limited Industrial) and the General Plan designation is I/L (Limited Industrial).

PROJECT LOCATION: The project site is located at the southeast terminus of Wigwam Drive and N. Teepee Drive, Stockton. (APN/Address: 132-080-11/2300 N. Teepee Dr., Stockton) (Supervisorial District: 2)

APPLICATION REVIEW: Recommendations and/or comments on this project must be submitted to the Community Development Department no later than January 6, 2021. Recommendations and/or comments received after that date may not be considered in staff's analysis.

AGENCY REFERRALS MAILED ON:

TO:

SJC Supervisor: District 2

SJC Assessor

SJC Building Division

SJC Environmental Health

SJC Fire Prevention Bureau

SJC Mosquito Abatement

SJC Public Works

SJC Sheriff Communications Director

City of Stockton

Stockton Unified School District

December 9, 2020

Waterloo Morada Fire District Air Pollution Control District

San Joaquin Council of Governments

Caltrans - District 10 CA Highway Patrol

Central Valley Flood Protection Board

CA Fish & Wildlife Region: 2

Federal Emergency Management Agency

PG&E

AT&T

CalWater Water Service Stockton East Water District **Building Industry Association** Builders Exchange California Tribal TANF Partnership

California Valley Miwok Tribe North Valley Yokuts Tribe

United Auburn Indian Community Buena Vista Rancheria

Sierra Club



Waterloo Morada Professional Firefighters Association 6925 E Foppiano Ln, Stockton, CA 95212

6.3



Chief Henry & Board of Directors,

The Waterloo Morada Professional Firefighters have recently had nominations and elections for new E-Board members. The new E-board stands as follows: President Greg Vitz, Vice President Nate Lebed, Secretary Megan Brady, Treasure Jason Culbertson, Sargent of Arms Michael Burk. Thank you for your support and cooperation. Feel free to contact me if need be.

Kevin Culbertson Waterloo Morada Professional Firefighter Association kculbertson1243@gmail.com

Board of Directors

December 9, 2020 Regular Board Meeting @ 7:00 pm 6925 E. Foppiano Lane Stockton, CA 95212

Teleconference Meeting

In Accordance to Governor Newsome's Executive Order N-25-20

1. Meeting Called to Order -7:05 pm

Announcement of Meeting Recorded

Roll Call/ Members Present: Clay Titus, Ralph Lucchetti, Ryan Haggerty, and Ryan Gresham

Board Members Present on Teleconference: John Baker

Also Present are: Chief Henry, Admin. Secretary Yolanda Palermo

Teleconference: Unnamed Guest (s)

2. Pledge of Allegiance: Ralph Lucchetti

3. Presentations:

4. IN THE MATTER OF PUBLIC DISCUSSION: This time is provided to the public to address the Board of Directors on items not on the agenda. State law prohibits the Board of Directors from taking action on these items. Each person will be limited to no more than five minutes of discussion time and the total time allotted for discussion shall not exceed thirty minutes.

DISCUSSION / ACTION ITEMS

5. Late Agenda Items: Government Code Section 54954.2(b)

6. Correspondence

6.1 SJCCDD- PA-2000052 (TA) Development Title Text Amendment to amend the provisions for Second Unit Dwellings as adopted by State legislation. Local jurisdictions can apply to Accessory Dwelling Units (ADU's) and Junior Accessory Dwelling Units (JADU's).

7. Approval of Minutes

7.1 Regular Meeting November 11, 2020

Motion to approve: Ryan Haggerty

Second: Ralph Gresham

Vote by Roll Call: John Baker, Ryan Gresham, Ryan Haggerty, Ralph Lucchetti and Clay Titus

8. Financial Reports

8.1 Unpaid Bills Requisition #6 \$62,600.80

Motion to approve: Ryan Haggerty

Second: Ryan Gresham

Vote by Roll Call: John Baker, Ryan Gresham, Ryan Haggerty, Ralph Lucchetti and Clay Titus

8.2 Monthly Summary Report - Reviewed

9. Old Business

- 9.1 Station 2 Discussion Update:
 - Lockers will be installed
 - District will get another bid for Windows
 - Floor has been purchased
 - Encroachment Bids will be requested

10. New Business

10.1 Adoption of Board Policy Formal Bidding

Motion made by Ryan Gresham to approve Formal Bidding Procedure – RFP Policy # 1-15-8

Second: John Baker

Vote by Roll Call: John Baker, Ryan Gresham, Ryan Haggerty, Ralph Lucchetti and Clay Titus

10.2 Board Reorganization

Motion to elect Clay Titus as President of the Board by Ralph Lucchetti

Second: Ryan Haggerty

Vote by Roll Call: John Baker, Ryan Gresham, Ryan Haggerty, Ralph Lucchetti and Clay Titus

Motion to elect Ryan Haggerty as Vice President by Ryan Gresham

Second: Ralph Lucchetti

Vote by Roll Call: John Baker, Ryan Gresham, Ryan Haggerty, Ralph Lucchetti and Clay Titus

Motion to elect John Baker as Treasurer by Ralph Lucchetti

Second: Ryan Haggerty

Vote by Roll Call: Ryan Gresham, Ryan Haggerty, Ralph Lucchetti, Clay Titus and John Baker

11. Reports

- 11.1 Member Reports None
- 11.2 Chief Reports:
 - Monthly Incident Report for November 225 Calls/YTD 2494
 - Chief attended Planning Commission Meeting regarding, Days Inn, the owners of the Days Inn will add audio alarm system in hallways and other common areas, also cleaning staff will check all smoke alarms as part of their routine when cleaning. District will continue to inspect facility annually and assist owner with understanding fire related repairs / inspections.
- 12. Closed Session: 8:55 pm

12.1 Pursuant to Government code Section 54957.7 Personnel-Fire Chief

Open Session: 8:55 pm

Report: Board reviewed Fire Chief Applicant Packets and will interview six (6) potential candidates on December 15 and December 16, 2020.

Meeting Adjourned: 8:56 pm

John Baker

Board of Directors

December 15, 2020 Special Board Meeting @ 1:00 pm 6925 E. Foppiano Lane, Stockton, CA 95212

Teleconference Meeting
In Accordance to Governor Newsome's Executive Order N-25-20
If a member of the public is interested in attending by teleconference, contact fire administration (209)931-3107

1. Meeting Called to Order – 1:00 pm

Announcement of Meeting: Not Recorded

Roll Call/ Members Present: Clay Titus, Ryan Haggerty, John Baker and Ryan Gresham

Teleconference Present: Ralph Lucchetti and Chief Henry Also Present are: Admin. Secretary Yolanda Palermo

2. Pledge of Allegiance to the Flag led by: Ryan Gresham

3. Closed Session: 1:04 pm

Chief Interviews

Open Session: 4:20 pm No Action Taken

Meeting Adjourned: 4:21 pm

Treasurer

Board of Directors

December 16, 2020 Special Board Meeting @ 1:00 pm 6925 E. Foppiano Lane, Stockton, CA 95212

Teleconference Meeting

In Accordance to Governor Newsome's Executive Order N-25-20
If a member of the public is interested in attending by teleconference, contact fire administration (209)931-3107

1. Meeting Called to Order – 12:55 pm Announcement of Meeting: Not Recorded

Roll Call/ Members Present: Clay Titus, Ryan Haggerty, John Baker and Ryan Gresham

Teleconference Present: Ralph Lucchetti and Chief Henry Also Present are: Admin. Secretary Yolanda Palermo

2. Pledge of Allegiance to the Flag led by: John Baker

3. Closed Session: 12:56 pm

Chief Interviews

Open Session: 4:53 pm No Action Taken

Meeting Adjourned: 4:54 pm

Treasurer

Board of Directors

January 5, 2021 Special Board Meeting @ 5:30 pm 6925 E. Foppiano Lane, Stockton, CA 95212

Teleconference Meeting

In Accordance to Governor Newsome's Executive Order N-25-20
If a member of the public is interested in attending by teleconference, contact fire administration (209)931-3107

1. Meeting Called to Order – 5:31 pm

Announcement of Meeting: Not Recorded

Roll Call/ Members Present via Teleconference: Clay Titus, Ryan Haggerty, John Baker Ryan Gresham Ralph Lucchetti and Chief Henry Admin. Secretary Yolanda Palermo

2. Pledge of Allegiance to the Flag led by: John Baker

3. Closed Session: 5:33 pm

3.1 Fire Chief Recruitment Interviews

3.2 Real Estate

Open Session: 7:36 pm

Action Taken:

Real Estate -Motion made by Ryan Gresham to allow Chief Henry to enter into Contract/Escrow

for the Morada Frontage Road Property.

Second: John Baker

Vote by Roll Call: Ralph Lucchetti, Ryan Haggerty, Ryan Gresham, John Baker and Clay Titus

Meeting Adjourned: 7:37 pm

Treasurer

Board of Directors

December 22, 2020 Special Board Meeting @ 5:30 pm 6925 E. Foppiano Lane, Stockton, CA 95212

Teleconference Meeting
In Accordance to Governor Newsome's Executive Order N-25-20
If a member of the public is interested in attending by teleconference, contact fire administration (209)931-3107

Meeting Called to Order – 5:30 pm
 Announcement of Meeting: Not Recorded

 Roll Call/ Members Present via Teleconference: Clay Titus, Ryan Haggerty, John Baker Ryan Gresham Ralph Lucchetti, Chief Henry and Admin. Secretary Yolanda Palermo

2. Pledge of Allegiance to the Flag led by: Deferred

3. Closed Session: 5:31 pm Real Estate – Morada Lane

Open Session: 6:01 pm

Offer was presented by Relator Jim Martin the Board has agreed to counter the offer.

Meeting Adjourned: 6:02 pm

Treasurer

2:48 PM 01/12/21

Waterloo Morada Rural County Fire Protection District Unpaid Bills by Vendor All Transactions

Туре	Date	Num	Due Date	Open Balance
Airgas NCN Bill	1/11/2004			
Total Airgas NCN	1/11/2021		1/11/2021	123.34
Akerland Technolo	ogy Solutions			123.34
Bill	1/11/2021		1/11/2021	1,082.36
Total Akerland Tech	nology Solutions			1,082.36
AT&T - CALNET 3 Bill	1/11/2021		4/44/0004	
Total AT&T - CALNE			1/11/2021	113.26
AT&T Line 2 Bill	1/11/2021		4/44/0004	113.26
Total AT&T Line 2			1/11/2021	73.81
Baker, John Bill	1/11/2021		1/11/2021	73.81 250.00 554
Total Baker, John			1/11/2021	
Brannon Tire				250.00
Bill Total Brannon Tire	1/11/2021		1/11/2021	21.55
California Choice				21.55
Bill	1/11/2021		1/11/2021	13,424.33
Total California Choic	ce			13,424.33
California Waste Re	covery Systems 1/11/2021		1/11/2021	
Total California Waste	e Recovery Systems			499.11
Choices Case Manag Bill				44
Total Choices Case M	1/11/2021		1/11/2021	500.00
Clutch and Brake Xc				500.00
Bill	1/11/2021		1/11/2021	185.74
Total Clutch and Brake	e Xchange, Inc.			185.74
Collier, Lewis Bill	1/11/2021		1/11/2021	688.18
Total Collier, Lewis			_	688.18
Comcast Bill	1/11/2021		4/44/0004	A8-
otal Comcast	17 17 202 1		1/11/2021	150.51
Dameron Ambulatory	/ Care Center			150.51
Bill	1/11/2021		1/11/2021	197.00
otal Dameron Ambula			_	197.00
eLage Landen Finar Bill	1/11/2021		1/11/2021	187.92
	Financial Services, Inc.		-	187.92
elta Dental Client Se Bill	ervices 1/11/2021		1/11/2021	0.010
otal Delta Dental Clier			1/11/2021	2,648.97
agle Engraving, Inc.				2,648.97
Bill	1/11/2021		1/11/2021	49.80 SON
otal Eagle Engraving,				49.80
ire Agencies Self Ins Bill	surance System 1/11/2021		1/11/2021	33,802.00
otal Fire Agencies Sel	Links British			
	,			33,802.00

2:48 PM 01/12/21

Waterloo Morada Rural County Fire Protection District Unpaid Bills by Vendor All Transactions

Туре	Date	Num	Due Date	Open Balance
Firefighters of San J	oaquin / Local 1243 1/11/2021		411100	-
	an Joaquin / Local 1243		1/11/2021	692.40
Flyers	an Joaquin / Local 1243			692.40
Bill	1/11/2021		1/11/2021	2,213.51 5
Total Flyers				2,213.51
Gresham, Ryan Bill	1/11/2021		1/11/0004	
Total Gresham, Ryan	17 172021		1/11/2021	250.00 SAM
Haggerty, Ryan				250.00
Bill	1/11/2021		1/11/2021	200.00
Total Haggerty, Ryan				200.00
Hi-Tech Emergency V Bill	ehicle Service, Inc. 1/11/2021		1/11/2021	274,532.45
Total Hi-Tech Emerger	ncy Vehicle Service, Inc.			274,532.45
Joint Radio User Gro				
	1/11/2021		1/11/2021	5,702.91
Total Joint Radio User	37-			5,702.91
L & M Sharpening INC Bill	1/11/2021		1/11/2021	222.40
Total L & M Sharpening	INC		in interest	222.40
Lexipol				222.40
Bill	1/11/2021		1/11/2021	3,750.00
Total Lexipol				3,750.00
Liebert Cassidy Whitn Bill	nore 1/11/2021		1/11/2021	4,517.50
Bill	1/11/2021		1/11/2021	1,265.00
Total Liebert Cassidy W	/hitmore			5,782.50
Lucchetti, Ralph Bill	1/11/2021		1/11/2021	050.00
Total Lucchetti, Ralph			1/11/2021	250.00
Mission Linen Supply				250.00
Bill Bill	1/11/2021 1/11/2021		1/11/2021	116.74
Fotal Mission Linen Sup			1/21/2021	233.48
D'Reillys Auto Parts	piy			233.48
Bill	1/11/2021		1/11/2021	135.61
otal O'Reillys Auto Par	ts		-	135.61
Occu-Med, Ltd. Bill	1/11/2021		4/44/0004	W-14 - W
otal Occu-Med, Ltd.	1711/2021		1/11/2021	151.00
Pacific Gas & Electric	Co.			151.00
Bill	1/11/2021		1/11/2021	937.68
otal Pacific Gas & Elec			_	937.68
acific Records Manag Bill	gement 1/11/2021		1/11/2021	45.00
otal Pacific Records Ma	anagement		-	45.00
arker, Michael P.	4444000			
Bill	1/11/2021		1/11/2021	59.24 549
otal Parker, Michael P.				59.24

2:48 PM 01/12/21

Waterloo Morada Rural County Fire Protection District Unpaid Bills by Vendor All Transactions

Туре	Date	Num	Due Date	Open Balance	
Richard's Pumping &	Excavating, Inc.				
Bill	1/11/2021		1/11/2021	240.00	SA
Total Richard's Pumpir	g & Excavating, Inc.			240.00	
Scott's PPE Recon, In Bill	1/11/2021		1/11/2021	203.00	
Total Scott's PPE Reco	on, Inc			203.00	
Target Solutions Lear Bill				203.00	
	1/11/2021		1/11/2021	1,595.00	504
Total Target Solutions I	_earning			1,595.00	
Titus, Clay Bill	1/11/2021		1/21/2021	250.00	
Total Titus, Clay				250.00	
Trench Plate Rental C Bill	o. 1/11/2021		1/11/2021	747.60	- M
Total Trench Plate Rent	tal Co.				. المحاك
U.S. Bank Corporate F	Payment System		And a Committee of Section 1	747.60	<i>.</i>
(3-3-4)			1/11/2021	2,632.26	50
Total U.S. Bank Corpora	ate Payment System			2,632.26	
WMFF Association Bill	1/11/2021		1/11/2021	380.00	Soul
Total WMFF Association	n			380.00	
Zero Nox, Inc Bill	1/11/2021		1/11/2021		S)ID
Total Zero Nox, Inc				19,982.24	
AL				375,186.16	

Waterloo Morada Rural County Fire Protection District

1/12/2021 3:16 PM

Register: Unrestricted-Undesignated:101 \cdot F & M Checking-General

From 12/10/2020 through 01/11/2021

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
					7			
12/10/2020	6648	Dillon & Murphy En	2000 · *Accounts Paya	Invoice 2044-02	2,570.00			82,902.72
12/10/2020	6675	Engine Company Tra	2000 · *Accounts Paya	Driver Operato	580.00			82,322.72
12/10/2020	6676	Lodi Uniform	2000 · *Accounts Paya	Face Masks Inv	362.94			81,959.78
12/10/2020	6677	Pacific Gas & Electri	2000 · *Accounts Paya	8928861230-5	587.87			81,371,91
12/10/2020	6678	Business Office Syst	2000 · *Accounts Paya	902138	47.47			81,324.44
12/23/2020		Comcast	2000 · *Accounts Paya	VOID: 815560		X		81,324.44
12/23/2020	6679	Alhambra	2000 · *Accounts Paya	585832812761	207.02			81,117.42
12/23/2020	6680	Hunt & Sons, Inc	2000 · *Accounts Paya	28393	1,759.63			79,357.79
12/23/2020	6681	Munro, Tanner	2000 · *Accounts Paya	Reimbursement	242.06			79,115.73
12/23/2020	6682	Pathian Administrators	2000 · *Accounts Paya	210121	165.92			78,949.81
12/23/2020	6683	Comcast	2000 · *Accounts Paya	815560068045	149.78			78,800.03
12/23/2020	6684	Comcast	2000 · *Accounts Paya	815560068045	162.50			78,637.53
12/23/2020	6685	Terminix International	2000 · *Accounts Paya	566259 / 648357	359.00			78,278.53
01/11/2021	6686	Choices Case Manag	2000 · *Accounts Paya	Invoice 43694,	1,092.50			77,186.03
01/11/2021	6687	Hi-Tech Emergency	2000 · *Accounts Paya	10605	79.62			77,106.41
01/11/2021	6688	Hunt & Sons, Inc	2000 · *Accounts Paya	28393	916.76			76,189.65
01/11/2021	6689	Pacific Gas & Electri	2000 · *Accounts Paya	8928861230-5	1,372.59			74,817.06
01/11/2021	6690	Terminix International	2000 · *Accounts Paya	566259 / 648357	105.00			74,712.06

2 . 570 . 00+ 580 . 00+ 362 - 94+ 587 - 87+ 47 - 47 + 207 • 02+ 1 . 759 . 63+ 242 - 06+ 165 - 92+ 149 . 78+ 162.50+ 359 - 00+ 1 . 0 9 2 . 5 0 + 79 - 62+ 916 - 76+ 1 . 372 . 59+ 105 * 00+ 017 10 . 760 . 66 *

Waterloo Morada Fire District 6925 E. Foppiano Lane Stockton, CA 95212 209 931-3107 Chief Steve Henry ypalermo@wmfire.org

PAYABLE	ADDRESS	FUND ACCT	AMOUNT	CHECK	DESCRIPTION
Waterloo Morada Fire	6925 E. Foppiano Lane	49701-6238000000	\$100 653 71	Circle Circle	General Evponditures
Protection District	Stockton, CA 95212		+ 100)000; H		Uppoid Bills Dottoil Bosont
Total: 49701					Unpaid Bills Detail Report
Waterloo Morada Fire	6925 E. Foppiano Lane	49701-6238000000	\$10.760.66		General Evponditures
Protection District	Stockton, CA 95212		, , , , , , ,		Dillo Del District Control
Total: 49701					bills Fd. Frior to Meeting
10101. 10701		TOTAL	\$111,414.37		
Waterloo Morada Fire	6925 E. Foppiano Lane	49701-6238000000	\$179.268.00		General Evnenditures
Protection District	Stockton, CA 95212				Apparatus /Station 2
Iotal: 49701		TOTAL	\$179,268.00	Separate Check	
		Grand Total	\$290,682.37		
Approved:					
Approved:					





EXPENDITURES SUMMARY	Budget Amt	202	Balance	% Bal Left		
PERSONNEL	\$ 3,314,988	\$	1,509,832	46%	Todays Date	1/13/21
VEHICLE & EQUIPMENT	\$ 98,355	\$	39,790	40%	Budget Year Left	46%
BUILDINGS & GROUNDS	\$219,500		\$135,835	62%	a magaz i ami zare	4070
SUPPLIES	\$97,397		\$55,435	57%		
SERVICES	\$ 252,955	\$	140,326	55%		

EMPENDITURES - General Budget Amt Balance % Bal Left Budget Amt Fund	
SALARIES - REGULAR/A13-15, A2Q \$ 1,459,082 \$ 721,180 49%	% Bal Left
SALARIES - OVERTIME - FLSA-ATO \$ 160,000 (59,365) -6%	
SICO SICO RETIREMENT - EMPLOYER SHARE \$ 1,136,725 \$531,200 47%	
SICO RETIREMENT - EMPLOYER SHARE \$ 1,136,725 \$531,200 47% 530-534 INSURANCE - MEDICAL, DENTAL, LIFE \$ 260,720 \$120,349 46% 530-534 INSURANCE - MEDICAL, DENTAL, LIFE \$ 260,720 \$120,349 46% 530-534 INSURANCE - MEDICAL, DENTAL, LIFE \$ 260,720 \$120,349 46% 530-534 INSURANCE - MEDICAL, DENTAL, LIFE \$ 260,720 \$120,349 46% 530-500 48% VEHICLE & EQUIPMENT \$ 36,050 \$ 21,685 60% 546 54	
Signature Sign	
SICO SICO PAYROLL OTHER EXPENSES 245,442 \$117,360 48%	
VEHICLE & EQUIPMENT	
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635 FIREFIGHTING FOAM \$ 7,000 \$ 5,869 84%	
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658 COMPLITED SUPPORT	15%
665 PHYSICAL EVANG (FAMT DECEDT	26%
670 FIRE DECENTION (NUMBER CONTACTION 5 0,000 \$ (242)	-3%
675 FMDI OVER TRAINING	100%
679-1 MEMPERSUIP & CONFEDENCES	29%
690 SERVICE CONTINCENCY	87%
652-56 OUTSIDE SERVICES	100%
676-80 PROFESSIONAL SERVICES	65%
Balance Sheet Last Month	81%
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101 (\$1,559,057) \$94,396 (\$	1,653,453)
103 Operation Proceeding 9 69,477 \$85,473	\$15,996
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106 Openiting Processing Station Const. \$ 229,146 (\$5)	\$229,151)
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Waterloo Morada Fire Protection District Fire Chief Employment Contract

This contract, dated January 13, 2021, is made between the Waterloo Morada Fire Protection District ("DISTRICT") and Eric G. Walder.

RECITALS

DISTRICT desires to employ the services of Eric G. Walder as Fire Chief and to provide certain compensation and establish certain conditions of employment of the Fire Chief. Eric Walder desires to accept employment as Fire Chief under the conditions contained in this contract. In consideration of the mutual covenants contained in this contact, the parties agree as follows:

TERM OF AGREEMENT

The term of this agreement and employment date shall begin on March 15, 2021 and shall continue for a period of four (4) years, subject only to the Termination provision of this contract (Section 4). From employment date forward Eric G. Walder will be referred to in this contract as EMPLOYEE. Both the DISTRICT and EMPLOYEE understand that EMPLOYEE's employment is at the will of both parties. Thus, EMPLOYEE serves at the pleasure of the DISTRICT, subject to the terms of this contract. In a like manner, nothing in this contact shall interfere with the right of the EMPLOYEE to resign at any time, subject to the Termination provisions (Section 4). Effective March 15, 2021, EMPLOYEE shall be appointed to the position of Fire Chief.

2. DUTIES

- a. EMPLOYEE shall provide the services normally provided by a Fire Chief in a Fire Protection District in California. Such duties include, but are not limited to, planning, directing, and supervising the activities of the Fire District personnel; coordinating District activities and mutual aid with Federal, State, and other local agencies; attending before and after hours meetings as required by the DISTRICT; analyze, prepare and manage the DISTRICT's budget; prepare agenda and materials for Board Meetings; select, appoint, promote, and discipline employees of the DISTRICT; formulate and recommend policies for Board review and adoption; and provide staff assistance to the Board as necessary. EMPLOYEE shall devote such time as is reasonably necessary to perform these duties. The normal work week will be forty (40) hours, but may be more or less depending on the needs of the District and / or direction of the Board.
- b. The position of Fire Chief is full time. EMPLOYEE shall not engage in any offduty activity or employment that interferes with the legitimate interests of the DISTRICT or EMPLOYEE's ability to perform the duties of the Fire Chief.

c. The DISTRICT encourages the continued professional growth of the Fire Chief. It encourages membership and participation in professional organizations, professional seminars, professional conferences and conventions, community organizations, in addition to formal education. The District shall fund two (2) professional conferences per year, at minimum one to be within the State of California. The EMLOYEE shall develop an annual budget request that requires approval of the Board for participation in fire service-related meetings and travel not covered under the professional conference's clause.

3. COMPENSATION AND BENEFITS

a. Compensation:

EMPLOYEE shall be paid at the same time as other employees. EMPLOYEE shall be paid an annual salary of \$130,000 (\$10,833.33 per month). EMPLOYEE shall receive an increase in salary of \$3,333 each year effective with the pay period in which EMPLOYEE's anniversary date occurs, commencing on the anniversary date in 2022.

- b. <u>Retirement</u>: EMPLOYEE shall be enrolled in the same retirement plan and under the terms and conditions required by the Retirement System.
- c. <u>Health Insurance</u>: EMPLOYEE shall be entitled to the same health insurance benefits as other employees; and the same terms and conditions as other employees.
- d. <u>Dental and Vision Insurance</u>: EMPLOYEE shall be provided dental and vision insurance, with the premium fully paid for employee and dependents.
- e. <u>Life Insurance</u>: EMPLOYEE shall be entitled to the same life insurance benefits as other employees; and the same terms and conditions as other employees.
- f. <u>Professional and Community Organizations</u>: DISTRICT will pay for necessary and reasonable costs of EMPLOYEE's membership in professional and community organizations.
- g. Vehicle: DISTRICT will provide EMPLOYEE a vehicle for his exclusive use following existing District Policies and Procedures. Vehicle may be used for official business anywhere within the State of California. Vehicle may be used for incidental personal needs during such time as EMPLOYEE is on duty or acting in an official capacity approved by the Board. Any other use requires prior approval from the Board of Directors.
- h. <u>Uniform Allowance</u>: EMPLOYEE shall be entitled to the same uniform reimbursement/allowance benefits as other employees; and the same terms and conditions as other employees.
- Vacation Leave: Vacation Leave is provided as a means for EMPLOYEE to get away from work physically and mentally. EMPLOYEE is EXPECTED to take this vacation benefit in such a fashion as he will be away from the obligations of

- the DISTRICT and is refreshed and reinvigorated upon returning to work. EMPLOYEE shall receive 9 hours of vacation leave per month. EMPLOYEE may accrue a maximum of one hundred and twenty hours (120) of vacation leave at which time EMPLOYEE will cease accruing vacation leave credit(s) until such time as the accrued leave credits are below this maximum.
- j. Holiday: EMPLOYEE is not required nor expected to work on recognized holidays. EMPLOYEE receives no additional compensation for working on a holiday, nor does EMPLOYEE 'bank' holiday credits in ANY fashion or manner. If a recognized holiday falls on a Saturday, the time off will be granted on the previous Friday. If a recognized holiday falls on a Sunday, the time off will be granted on the following Monday. The District recognizes the following holidays:

Christmas Eve Day
Christmas Day
New Year's Day
Memorial Day
Independence Day
Labor Day
Veteran's Day
Thanksgiving Day
The Day after Thanksgiving Day
Presidents Day
Martin Luther King, Jr.'s Birthday
EMPLOYEE's own birthday

- k. Management Leave: EMPLOYEE will be credited with Management Leave as follows: On EMPLOYEE's appointment date and anniversary date in 2022 he shall be credited with five (5) days of Management Leave. On EMPLOYEE's anniversary date in 2023 and each year thereafter EMPLOYEE shall be credited with ten (10) days of Management Leave. At the end of each year, on or before EMPLOYEE's anniversary date, any and all Management Leave credited but not used shall be paid in cash to EMPLOYEE (at EMPLOYEE's hourly equivalent rate of pay).
- Sick Leave: EMPLOYEE shall earn sick leave at the rate of twelve (12) hours per month, credited at the beginning of each month and available for use at that time. Sick leave credits have no cash value, remain the sole and exclusive property of the DISTRICT, and will not be used for any other purpose except to cover for absences related to illness or injury pursuant to DISTRICT policy. In the event EMPLOYEE exhausts his sick leave credits, the DISTRICT, in its sole and exclusive discretion will determine if he shall receive additional sick leave.

m. Out of Area Assignment or Major Incident with Reimbursement:

If the Employee is assigned to an out of area assignment or major incident, he will be reimbursed straight pay for hours assigned outside of his regularly scheduled hours if the DISTRICT is reimbursed for the incident.

4. TERMINATION

This contract may be terminated only as follows:

- a. EMPLOYEE may terminate this contract at any time by giving DISTRICT written notice 60 days in advance.
- b. DISTRICT may terminate this contract by discharging or dismissing EMPLOYEE involuntarily without cause.
 - i. DISTRICT shall maintain EMPLOYEE's pay for six (6) months at the level it was paying him as Fire Chief, upon which time EMPLOYEE's pay and employment will terminate.
 - ii. If EMPLOYEE resigns in lieu of discharge or dismissal pursuant to this subsection 4(b), then the DISTRICT shall pay EMPLOYEE an amount equal to no more than three (3) months of his salary as Fire Chief.
 - iii. Notwithstanding any other provision of the AGREEMENT, if EMPLOYEE is employed as a chief officer for any other agency subsequent to either (a) or (b) above, the DISTRICT's financial obligations will immediately cease and EMPLOYEE will not be entitled any compensation for the time which he is employed as a chief officer for another agency.
- c. If EMPLOYEE is dismissed or discharged, he will be afforded all the rights and protections of a Fire Chief pursuant to the Firefighter Procedural Bill of Rights. (Government Code 3250 et. seq.)
- d. Either party may terminate this Contract effective on the last day of the Contract (see Section 1 above) by giving the other party a written notice of intent to terminate the Contract. Such notice of intent to terminate the Contract must be delivered to the other party at least three (3) months prior to the last day of the Contract.
- e. If this Contract is not terminated under one or more of the terms above, then this Contract will be automatically renewed for a period of one (1) year. In this case, all of the other terms and conditions, including amendments and/or addendums, of the Contract will remain in full force and effect as written.

5. GENERAL PROVISIONS

a. This written contract shall constitute the entire agreement between the parties.

- Any prior agreements, whether written or verbal, are superseded entirely and replaced exclusively by this written agreement.
- b. This contract shall be binding upon and insure to the benefit of the heirs at law and executors of EMPLOYEE.
- c. If any provisions or any portion thereof contained in this contract is held invalid by a court of competent jurisdiction, the remainder of this contract shall be deemed severable and shall not be affected and shall remain in full force and effect.
- d. This contract may be modified or extended upon the written consent of the DISTRICT and EMPLOYEE. Any such modification or extension shall be reduced to writing, signed by both parties and be attached to this Contract as an Amendment or Addendum.
- e. Both parties agree to keep the other party apprised of their current physical address for the purposes of any notice required under any provision of this contract.
- f. Both parties acknowledge that they have reviewed this contract in its entirety and understand all the provisions thereof. The parties further acknowledge that they have had the opportunity to consult legal counsel regarding this contract and/or any portion of this contract and have either consulted legal counselor waived the right to consult legal counsel.
- g. The DISTRICT shall defend, indemnify, and hold harmless EMPLOYEE for all losses sustained by him in the performance of duties in the course and scope of employment under this Contract.
- h. This agreement shall be governed by the laws of the State of California. All disputes regarding the interpretation or application of a term or terms of this contract shall be resolved by binding arbitration. The arbitrator shall be chosen from a panel provided by the State Mediation and Conciliation Service by the striking of names from the panel (list). EMPLOYEE shall have the first strike. The arbitration shall be governed by the rules of the American Arbitration Association and shall be enforceable pursuant to the California Arbitration Act. (Code of Civil Procedures section 1280 et. seq.)

Waterloo Morada Fire Protection District Fire Chief Employment Contract Page 6 of 6

In witness whereof, DISTRICT has caused this contract to be signed on its behalf by the DISTRICT Board President, and duly attested by the Clerk of the Board, the EMPLOYEE has signed this document on the date listed below.

For the DISTRICT:	EMPLOYEE:
Clay Titus, Board President	Eric G. Walder
Date Signed	1/13/2021 Date Signed
ATTEST:	
John D. Baker, Clerk of the Board	
Date Signed	



STAFF REPORT Agenda Item # 9.6

Subject: Fire Fees Consultant

Meeting Date: January 13, 2021

From: Steve Henry, Fire Chief

Prepared by: Jason Culbertson, Battalion Chief

I. RECOMMENDATION:

It is recommended that the Board allow staff to enter into an agreement with NBS Government Finance Group to complete a Comprehensive Fire District Fee Study.

II. BACKGROUND:

At the November Board Meeting staff presented a report recommending the Board seek quotes to hire a consulting firm to evaluate and update Resolution 10-01 Billable Emergency Service Fees.

The Board approved staff to seek quotes from consultants.

III. DISCUSSION:

Staff sought quotes from consultants that have worked with agencies within the region. Firms that were contacted are:

- NBS Government Finance Group
- Matrix Consulting Group
- Revenue & Cost Specialists, LLC (RCS)

Staff is recommending NBS to use as the consultant for the following reasons:

- Price Not the lowest and not highest, \$14,085
 - o Matirx \$20,000
 - o RCS \$5,000
- Scope of work being performed will have staff involvement. Staff involved with the study will learn the skills necessary to reassess fees in the future.
- Study will take 3 4 months up to 6 depending on needed meetings and presentations.

When staff spoke with them on the phone, Ms. Kissam at NBS answered the most questions and provided the most in depth quote.

IV. **ALTERNATIVES:**

Not hire a consultant and continue to not charge allowed fees.

V. FISCAL IMPACT:

\$13,385 for the study

- Meeting and Presentations as needed, per meeting
 o Remote \$700

 - o On Site \$1400

\$14,085 for study and 1 remote meeting



STAFF REPORT Agenda Item 10.3

Subject: Mid-Year Budget Review

Meeting Date: January 13, 2020

From: Steve Henry, Fire Chief

Prepared by: Yolanda Palermo, Admin Secretary and Steve Henry, Fire Chief

I. RECOMMENDATION:

Staff is presenting this report as discussion only

II. BACKGROUND:

In Policy 1-15-4 Budget Calendar, it states that the Fire Administration shall submit a Mid-Year Budget Review for the Board of Directors.

<u>December - Mid-Year Budget Review will take place with all program managers by all Chief Officers, and Administration.</u>

<u>January - Members will</u> be asked to submit Budget requests for their programs, purchases outside of their program or for training classes to their Battalion Chiefs. Fire Chief will present the Mid-Year Budget Report to the Board of Directors.

February - Battalion Chiefs will meet with each member to evaluate each budget request.

<u>March</u> - Battalion Chiefs will meet with Fire Chief to determine needs, wants and desires of the requests and develop a priority list.

April - Fire Administration shall meet to create a Preliminary Budget.

May - Fire Administration shall report an "Estimate to Close" to the Board of Directors

<u>June</u> - Fire Administration shall submit to the Board of Directors a Preliminary Budget for approval. This document shall then be sent to the County and published in the public bulletin area of the station, along with being published in the local newspaper.

September - Final Budget approval

The 2019-20 Fiscal Budget planning process has already begun and the 19-20 Budget will be ready to present to the Board of Directors by the June 2019 Board Meeting.

II. DISCUSSION:

EXPENSES

Fire Administration reports the budget status to the board and provides for a monthly update and status of accounts. This report will incorporate those reports.

At the time of this report we have roughly **48%** of the year left to provide service to the community, here is a current status of Accounts;

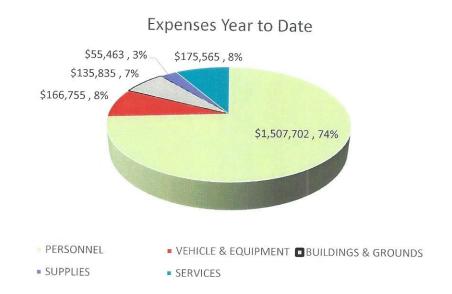
- <u>510 Employee Salaries are at 49%</u> and are experiencing a \$68,000 salary savings due to vacancies and workers compensation reimbursement. Current funds should suffice baring anything unforeseen. With the unexpected departure of a recruit Firefighter and the probability of 2 Engineers leaving for other agencies, we have begun the hiring process for Probationary Firefighter. We would have normally seen a larger salary savings, but with the new fire chief salary range, we should see a \$4,000 salary savings.
- 511 Overtime (Shiff, FLSA, ATO/CTO) is at negative fund balance and we anticipate it will be overspent by an estimated \$168,000 by the end of the budget year. That number already reflects the OES reimbursement. In the first two quarters of the fiscal year, there has been three unplanned impacts to this account. We had a Firefighter Recruitment and held a New Hire Academy which impacted the account by 243 hours. There were 2 members that took Family Sick Leave for the birth of their children which impacted the account by 387 hours. Lastly, after the last MOU, our employees had their vacation accruals and vacation balance increased which prompted more hours used. In The first half of 2019-20 Vacation hours used were 572 hours, in the same time frame in this budget 1,872 hours, a 212% increase were used.

Each pay period, Fire Administration separates where we are using overtime into four categories, District Expense, FLSA, ATO Pay and OES Expense. We have added the \$199,991 reimbursement from California OES for wildland response expenses.

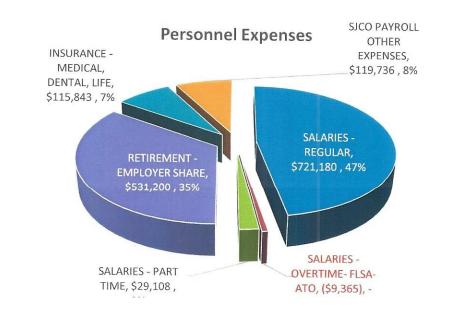
To alleviate these negative impacts on this account we are anticipating use of salary savings and workers compensation reimbursement of \$97,000, \$5,000 already in the budget as a surplus, \$14,000 savings in SJCO Fees not realized, and \$30,000 in unused Professional Services fees which brings the amount overspent to \$22,000. This amount is manageable by waiting to the actual expenses are realized and any deficit can be overcome by discretionary funds.

- <u>553 Vehicle Maintenance is over budget at 21%.</u> Repairs had to be made to Engine 1 that was unexpected, the Auxiliary Pump, which allows us to pump and roll, imploded and cost \$8,328 (27%) of our allotted budget.
- <u>608 STATION SUPPLIES-CLEAN/MAINT</u> is at 19% and will most likely over budget by June. We have had added expenses due to the need to sanitize and clean for COVID-19. Fire Administration has applied for 2 grants, FEMA and CARES Act in the sum of \$19,000 to help off-set these unexpected expenses.
- <u>616 Safety Clothing</u> Current status 20%. The different sizes of our candidates caused us to expend funds to purchase new PPE and not use anything we had in supply.
- <u>657 Dispatching Service is currently at 15%.</u> This will continue to be overspent due the additional call volume we are experiencing. In the calendar year of 2020 we have seen a 15% increase in call volume. We had budgeted for a 5% increase
- <u>665 Physical Exam/EMT Recertification is at 3%</u> Funds for this account were quickly used up for COVID-19 health screening and diagnosis. The fire district entered into an agreement with Case Choice Management (CCM). This is a resource for our employees to use to assist in diagnosing if COVID testing necessary and if Workers Compensation needs to get involved. Staff is monitoring this account and will move funds from the discretionary account to balance it by the end of the year.
- <u>675 Training is in a surplus of 29%</u>. We started the fiscal year with \$5,100 budgeted for training. This was a 26% reduction from the previous year. We have not been able to conduct training classes with outside instructors to earn the revenues to offset the instructor fees. This account will be used to its fullest by the end of the year.

EXPENSES BY CATEGORY



This chart shows where the monies have been spent in the first 6 months of the year. As you can see, 74% of our budget was allocated for Personnel services this is down from 87% from last year. This is the Emergency Operations of the District.



This chart breaks down how the Personnel Category is spent. Salaries are 47% of this expense, Pension is 35%. The rest of the chart are the employee's benefits, health care etc.

REVENUES

We received 53% of our Tax Assessment revenue in December of 2020, the amount was \$1,415,000. As of December 31st. San Joaquin County has reported that they expect the District to receive \$1,747,568 dollars in property taxes and \$2,290,279 in special assessment revenues for

the fiscal year of 2020-21.

Fire Recovery has a reduction of \$4,640 decrease from this time last year. This can be attributed to the Governor's Stay at Home Orders over the last few months.

The Impact Mitigation Revenue that is found in the Revenue section on the Monthly Report is \$2,568, this is a change from the same time last year of \$8,978. Impact funds can only be used for facilities and equipment.

Fire Prevention has a \$25,800 balance. These funds are moved into the Prevention discretionary Funds account.

Wildland Reimbursement has not come in to date, we have collected \$0 of the \$402,896. We have twelve outstanding incident reimbursements, we are behind by 55% in collecting and we anticipate being fully reimbursed by the end of May.

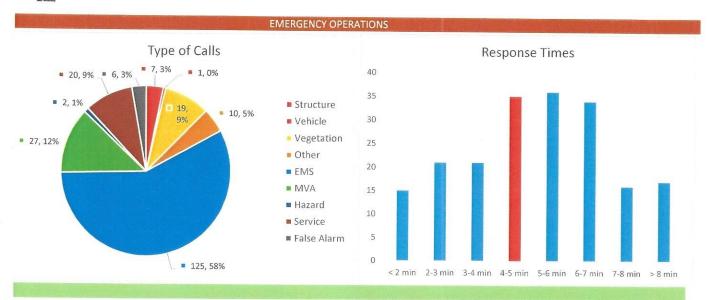
IV. ALTERNATIVES:

No alternatives necessary

V. FISCAL IMPACT:



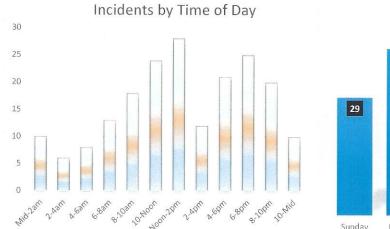
WATERLOO MORADA FIRE DISTRICT MONTHLY ACTIVITY REPORT

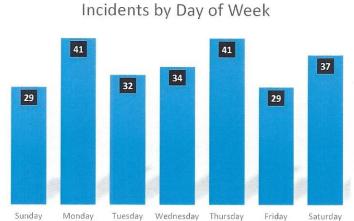


Incidents		Month	YTD	Prevention	N	lonth	YTD	Trai	ning
		243	2737	Business Inspections		2	123	Month	371
Eme	ergency Respo	nse - Lights and Siren	Incidents	Fire Permits Issued		1	207	YTD	2959
Station	Incidents	Avg Resp Time	Total Inc	Public Education		0	1		
1	140	5:37	58%	Children		0	40		
2	103	4:21	42%	Adults		0	40	Respo	nse by
								Sh	ift
Non-E	mergency	This Month	YTD	Dollar Loss	M	onthly	YTD	А	88
Amount	of Responses	16	633	Property	\$	8,500	\$ 359,050	В	84
				Contents	\$	10	\$ 42,980	С	71
	Response	by Unit							

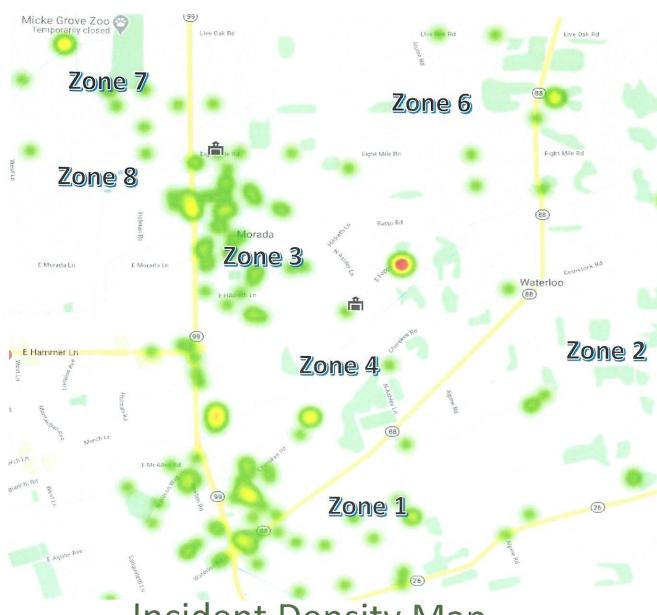
	response by	Offic					
E15-1	E15-2	E15-3	BR15-1	WT15-1	BC15	CH15	Total
137	113	19	1	2	32	2	306

						2	
Stacked Calls	This Month	YTD	Aid Given/Received	This Month	YTD	Homeles	s Related
Incidents	50	667	Given	23	373	Month	40
Percentage	21%	24%	Received	15	222	YTD	557
							20%









Incident Density Map

Zone 1	52
Zone 2	10
Zone 3	66
Zone 4	80
Zone 6	30
Zone 7	22
Zone 8	0